

Senior Pastor's Report
Regular meeting of the Congregation
May 2, 2010

We are growing the Kingdom! God is doing a great work within, among, and through us. He is equipping us for every good work (cf. 2 Timothy 3:16) to fulfill the Great Commission of Christ.

Mission

Our mission is simple: We are to go and make disciples (fully committed believers in Christ) of all nations, beginning first in our home; our community, state, nation, and world (cf. Matthew 28:19-20).

To this end, we built and renovated a building so that we might preach to large groups (ex. Worship Services), meet in small groups (ex. Bible study groups, fellowship, etc.) and with individuals (counseling). We aspired to make disciples from every age group: elder adults, adults, young adults, youth, and children.

To succinctly state our mission in a memorable form: **Our JOY is to CONNECT to God and to one another, to GROW in maturity in Christ, and to SERVE in the power of the Holy Spirit.**

Our Partnerships

We are a member of the LCMC association (Lutheran Congregations in Mission for Christ). The LCMC has now 403 member congregations, including international congregations, and is growing weekly. Cf. (www.lcmc.net).

We are also a member of the Evangelical Renewal District (ERD) of the LCMC. Districts can be geographical or non-geographical. The purpose of a district functions like a small group. In this group of like-minded and kindred-spirited congregations, we partner together to plant new churches, like "Light the Way" Church in Tucson, Arizona.

Our Future

We are staffed for growth! We have uniquely talented and gifted people who have a heart for God and understand the unique context of ministering to the people of Utah. Each is charged with first being a team member, then assigned a specific role, and encouraged to pursue a "heart's dream" initiative in their field. Often times, it is these entrepreneurial initiatives that lead to new "cutting edge" advancements and effectiveness in future ministry.

We are experiencing fruit with some new endeavors like the Friday Night Worship services, 6:00p – 9:00p, which is an experiment in "house-church" discipleship. Also, the "Restarting" and "Belonging" curriculum based on "The Life Model" of developing emotional and spiritual maturity is producing fruit. We are pursuing a Day Care Program within the church facilities as an outreach to our GSLC family and the community, and planting an LCMC church in Utah. Change is constant. We seek to stay fresh with innovations to current offerings, remain relevant to the needs of our culture. The need for clear, open communication is critical for our future. With God all things are possible.

It is a joy to be with you, to serve together our Lord, in building his Kingdom. Keep praying!
-- Pastor Jeff

Congregational Statistics

Average Attendance (not including Christmas)

Last Year 5/01/08 – 4/30/09	414
This year 5/01/09 – 4/30/10	391

Average Attendance by Service

	8:00	9:30	11:15	Easter	Christmas
Last Year 5/01/08 – 4/30/09	73	156	184	804	1209 (2008)
This year** 5/01/09 – 4/30/10	70	155	166	865	1241 (2009)

**This year we have offered a class during the 9:30 service Parenting Class, 16

Parochial Records:

	Last Year 5/01/08 – 4/30/09	This Year 5/01/09 – 4/30/10
Marriages	22	15
Births	18	17
Baptisms	22 3 Adults, 19 Children	29 10 Adults, 19 Children
Deaths	5	10
Confirmation	11	8
First Communion	13	7
Members Received	33 (21 households)	50 (24 households)
Members Removed	17	2
Active Adults (Giving on record since 1/1/08 & 18 or older, Yes Mailout)	458 people 299 households	486 people 314 households

Pastor James Wakefield
Regular Meeting of the Congregation
May 2, 2010

I am grateful for this past year with GSLC. I have continued to grow and learn and I thank God for the privilege of serving you and our Lord.

Our educational ministries continue to grow in diversity and depth. We have had some new Bible studies start this year and have made an important addition to our core offerings with the Restarting and Belonging classes. We are eager for more of the congregation to experience these classes in the neurochemistry of healthy relationships. We are learning to love well.

Our Young Adult Council is ready to grow in reach and vision. Lots of folks help us, but I want to mention Duy Beck, Ben & Alison Blankenship, Meagan Lindsey, and Ashley Willoughby as council members. We are always looking for others to volunteer to serve on the council with us.

Our young adults have a Saturday morning Bible study at Sunset Coffee. We held two large events: our Christmas Black-Tie / White Elephant dinner, and our Valen-tiny dinner dance. This second was a fundraiser for the Bergsma family and was attended by more than 130 people. We will be holding a visioning and planning meeting in the Fellowship Hall on May 15th. All with a heart and concern for Young Adult Ministry are welcome!

Thanks be to God,

Pastor James

Pastor Christine Nelson

Regular meeting of the Congregation: May 2, 2010

Prayer: Saturday Morning Prayer continues to meet with a devoted core group. The miraculous has become the norm as God provides answers to prayer and healing for all who come. We never plan beyond a time of praising God, reading His Word, and praying in order to leave room for those who come with specific needs. The prayer team continues to train altar rail prayers, the phone team reaches out to countless numbers of requests, the Sunday requests are gathered and prayed for every Tuesday by the staff and web and call in prayers are responded to daily. The HOP is alive with visitors and has been beautifully remodeled. It is equipped to provide solace, education and fellowship. The Friday night Holy Spirit led group is growing and experiencing God's presence. GSLC is known for its prayer outreach and has helped other churches form similar prayer focus. Our children are taught prayer and demonstrate it regularly at the altar rail. Praise God.

Member Care: To take a paragraph out of Denise Petersen's report: "Our Member Care Events have been informative and fun. Along with Pastor Christine, we have hosted seminars on Funeral Planning, Elder Care, Hospice and Parenting. We plan to hold quarterly events to help the congregation. Along with this, we have developed a Wedding Planning and a Funeral Planning booklet for our congregation".

Member Care is a daily focus for the pastors and staff, making sure that every need of the congregation is filled whether in hospitals, nursing homes, rehab centers, homebound or counseling. Our elder population is especially important and is always a high priority.

Mission Outreach: Royal Family Kids Camp (RFKC), Utah Youth Mentor Project (UYMP), and Milestone are all connected in their focus to help foster children. RFKC met last year with 30 kids, was fully funded and included outreach from several churches. This year we will meet again, with many churches involved and fully funded. The UYMP is growing with locations in seven different areas across the state. GSLC was the second site and boasts being the first to provide housing at the Milestone for six youth aging out of foster care and reports: The project has been positive. Being a pilot project, there will be further refinements to programming, processes, and policies as needs arise. The many supporters, ideas, contributions, and advocacy have made this program possible. The Utah Youth Mentor Project thanks all for their support.

I am happy to also report that the Vietnam Mission Trip (COPI) was an overwhelming experience and success as God led the team to reach over 1100 children in orphanages and schools. We also held clinics in the leper colony and for boat people in the South China Sea. Having just returned from the LCMC Leadership Convention, I can report it too was a success, the numbers attending exploded to over 300 and the state of the LCMC is another of God's miracles. I am so blessed to be a part of all GSLC is and does, Praise God!

Pastor Christine

Jennifer Cook, Pastoral Intern, December 2009 – November 2010
Ministry Report to Good Shepherd Lutheran Church
Regular meeting of the Congregation
May 2, 2010

It has been my pleasure to be able to serve at my home church as an intern. I am only 5 months into my 12 month internship. Each week I meet with Pastor James, who has been mentoring me in the fine art of preaching from the lectionary, what it means to run a congregation, pastoral care issues, learning to watch for the details and what makes a good service. Each week I attend staff meetings and sometimes sit in on pastoral decision sessions.

With Pastor James I've attended a secular funeral service to see how it is done. With Pastor Christine, and alone, have visited homebound members and also hospital and rehab member care visitations and reported back to the pastors. The week after Easter I was the Pastor on call for a day; and was hoping for an exciting day of hospital emergency room ministry, but it was quiet. I have shadowed Kelli Kirk to find out about our wonderful Children's ministry and what is needed to run one in excellence.

January through March, I attended the Restarting class along with the Good Shepherd staff. During this whole process they have treated me like one who was a full staff member and not an intern. (I have heard horror stories from my fellow interns at George Fox Seminary and what they are going through!) We are all learning to love well.

This summer I am looking forward to learning from Ffej the way to run a top notch youth ministry and will join hundreds of youth at the Flat Head Lake camp to learn more.

Again, this internship has been such a gift to me and it's been a joy to serve.

Thank you!

Jen Cook

Music Ministry
Sujin Yoon, Music Director
Regular meeting of the Congregation
May 2, 2010

The purpose of the music ministry is (1) to faithfully prepare the worship music the best we can; (2) to foster a sense of community; (3) to help people to grow spiritually; (4) to develop people's musical talents to the highest level in service to God.

Our current music program consists of a handbell choir, worship teams serving the 9:30 and 11:15 services, the festival choir, women's choir, and an instrumental ensemble. Last year we started the instrumental ensemble, consisting of people of various ages, and the women's choir.

In the upcoming year, we will continue to develop, nurture, and grow the current ensembles. Also, we plan to strengthen congregational singing and expand the congregational song repertoire, including teaching the people a core body of Lutheran heritage hymns. We will supplement this education with a course in Lutheran hymnody.



Good Shepherd Lutheran Church
Youth Ministry Report
Regular meeting of the Congregation
May 2, 2010

Good Shepherd Youth Ministries exists to **GATHER** students together, to **GROW** them as Christ desires, to help them respond to God's **CALL** in faith, to **SERVE** God with their hearts, and to **HONOR** Him with their lives!

In keeping with this purpose statement, Good Shepherd Youth Ministries (GSYM) is intentional and strategic about providing ministry opportunities for students in junior high (7th, 8th & 9th grade) and senior high (10th, 11th, & 12th grade). Programmatically GSYM offers weekly, monthly and yearly opportunities for students to be involved. The following is a simple breakdown of the opportunities GSYM offers:

Weekly

Sunday Morning

- ◆ HS Bible Study – Topical Bible study & discussion
- ◆ JHM Confirmation classes – Outcome based classroom setting. Designed to progress students through 3-year confirmation curriculum (Faith Inkubators)

Mid-week

- ◆ HS Bible Study – Reading through Paul's letters
- ◆ JHM The Bridge – Small group Bible study & activity night

Monthly

Fellowship activities & Service projects

- ◆ GSYM provides a monthly activity for the students. Some of the activities offered this year include serving at the Utah Dream Center and the Utah Food Bank. Fellowship events have included Spring Fling, All Youth Lock-in, BBQ's, etc.

Yearly

- ◆ Winter retreats for both age groups
- ◆ Summer retreat & mission trip
- ◆ Peak Performance Camp (June 19-26)
- ◆ San Francisco Inner City Mission (August 7-14)

The ministries provided by GSYM are however more than just a list of activities and events on a calendar. God has been at work in the lives of our youth and it has been a privilege and an honor to be able to observe the tremendous growth of many of our students. Two stories that indicate what God has been doing in our midst are included here for your encouragement.

First, we had one young man attend our HS winter retreat. During his time there he indicated he had been severely depressed and lacking motivation for moving forward in life; but due to a series of events that God had orchestrated, he found himself at the retreat and his life made a complete turn around. This young man is now involved every week and is planning to go into ministry full time in the future!

Second, we are always encouraging the students to bring friends, and one young lady took that invitation very seriously. This young lady has been bringing her friend to weekly Bible studies and activities, and now her friend is planning on attending Peak Performance Camp and will be baptized in Flathead Lake in the presence of her new faith community!

God is so very good and it is exciting to see Him at work in the lives our youth. These are just two of the countless stories of God's fingerprints on GSYM

2010-2011 Goals

GSYM plans to continue to provide weekly, monthly and yearly activities for the youth of Good Shepherd in the future. The biggest challenge facing GSYM however is trying to provide effective ministry in a culture of people that just continues to increase in schedule demands and "busyness". It is our goal to not provide "more stuff" to do, we would rather invest in going deeper in what we already are doing. During the next year GSYM will focus on the following in ministry:

- ◆ Community (provide strong community for students)
- ◆ Relationships (students & leaders will learn and focus on the value of relationships)
- ◆ Prayer (encourage and strengthen students to incorporate prayer more intentionally in their daily lives as Christians)
- ◆ Community service (be a consistent presence in our community and bless our immediate community with our involvement)
- ◆ Outreach (empower our students to be able to effectively share their faith with their family, friends, and social circles)

As always this ministry would not function without the countless volunteers that offer their time and talent in an effort to bless our youth. Thank you to all that have been involved over the year in little and big ways. Your involvement is making a difference and I am personally blessed by your commitment. I am looking forward to the future of GSYM and to see what God wants to do in our midst.

Please don't hesitate to contact me if you have and thoughts, concerns, or ideas for GSYM.

Your fellow servant,
Jeff "Ffej" Stephenson

The Good Shepherd Children's Ministry 2009-10

Kelli Kirk - Children's Ministry Director

Regular meeting of the Congregation

May 2, 2010

In the KidZone we began the year with prayer, dreaming of changing our world -- one family at a time. We dream of children waking up on Sunday morning excited to go to church. We envision brilliant smiles as kids are welcomed by familiar faces into bright classrooms.

We dream of volunteers so excited about kids that they teach, listen, and serve with laughter. First-time visitors relax as they step through the door.

We dream of a clean, kid- friendly place where children experience God's love. We envision a safe environment where parents cheerfully leave their children so they can attend parenting classes to discuss their concerns and learn how to raise Christ-centered kids. We dream of a secure environment that builds confidence with parents and protects volunteers. We pray that families will enjoy worship together before or after the education hour every week.

We dream of prayerful adults leading children to Jesus and of whole families growing closer to God and to each other through programs that motivate and prepare.

Our purpose is to build a foundation of faith that leads to a life of devotion to Christ and multiplies the kingdom -- one child, one family at a time.

Our goal for 2009-10 was to work toward these dreams as we serve children birth to grade six and their families. With God's help we are seeing several dreams become reality. As I write this report we have close to 150 children registered for Sunday school. If you have ever had the opportunity to visit the KidZone on a Sunday morning, you've seen the smiles and excitement as children enter the QUAD and are greeted by the KidZone volunteers. We continue to make safety a priority and just instituted additional safety guidelines for Sunday school drop off.

This year in Sunday school the children learned that God is loving, God is perfect and God is forgiving. Through role play, board games and creative prayer ideas, not only did they have a great time, they learned about the character of God!

The Children's Ministry is blessed by several committed and diligent volunteers. Volunteers who give freely of their time, not only on Sunday mornings but to attend training sessions and help with special events as well. Each year we are blessed to add new volunteers to our ministry staff while retaining others who have served for 5, 10...up to 30+ years. If you are interested in joining our team I'd love to talk to you! (Please see the list of KidZone staff on the next page.)

The KidZone area is bright, clean and user friendly thanks also to volunteers. We took out the walls in the center area of the KidZone to open up a big worship space for the children. Special thanks to Dave Morse, Eric Wollesen, Kyle Lindeman, and several KidZone teachers and children for your participation in this project. (My apologies if I've forgotten anyone who helped. We are so blessed by many volunteers I'm sure I am missing someone.) Thanks to Ian Kirkpatrick for building the stage and backstage area too! The children's ministry included new televisions in our budget a couple of years ago so we were able to buy two flat screens for the QUAD. Thank you Jeff "Ffej" Stephenson for hooking everything up for us and for installing the wi-fi. Thank you also to Jim Fillman who donated 3 computers for the QUAD and to Jesse Shell for helping to get them set up and working. The QUAD has become a popular room, requested by many groups other than children's ministry.

Over 20 families have participated in KidZone parenting classes. We have partnered with them to prayerfully discuss "Raising Children of Faith," "The 10 Building Blocks for a Happy Family," and we are currently joining with the youth ministry to offer "Teaching Your Children Healthy Sexuality." In addition, several families have attended and enjoyed the "Family Drive-In Movie Nights" that are held quarterly. Our first Mother/Daughter Tea Party and Craft day is right around the corner and we're excited to offer a Father/Son activity to be announced soon. We are already gearing up for VBS, July 18-22, 2010. Last year at VBS we were blessed with more than 125 participants, 1/3 of which are not regular attenders at GSLC. Each year we grow and anticipate needing over 50 volunteers this year so start praying, asking God where he'd have you serve!

The second Sunday of the month, KidZone teachers are invited to join Kelli Kirk in the GS House of Prayer at 9 am. As we pray for each family and child in our ministry God gives us insight as how best to minister to the families in our charge. Praying through each name and envisioning each face has blessed us in ways that we cannot express or comprehend. God is working and God Sightings are a part of every gathering.

I am blessed to serve as an ambassador for Group Publishing, a non-denominational publishing company that supplies curriculum, support, training, etc. to churches across the nation. Through my work as an ambassador, I earn much of the KidZone and VBS curriculum for free or at a discount. I am also a trainer for Group so I have access to several materials to help train the KidZone staff.

This year I am excited to be working with Group's Women's Ministry product line as well as their Children's Ministry products. Because of this honor I was able to earn the Sweet Life Café starter kit for the WOW retreat for free as well. I will also receive a discount on other needed materials for the retreat so we can make it affordable and amazing for everyone who wants to attend. I cannot wait to see many women (including me!) savor time with God at Camp Pinecliff on May 21-23.

As we look toward the coming year, we will continue to ask God for his direction for our ministry. Time and again we try to go our own way and God is good, he gently leads us back to where he has purposed for us to be. Our dream for our ministry continues to be to partner with parents to raise Christ-centered kids, ministering not only to the children but to the family as a whole. A business plan is in process to begin a daycare center at GSLC, just another way God is leading us to minister not only to the GSLC families but to families in the community as well.

Please remember to keep us in prayer. Thank you for supporting the children's ministry. I cannot wait to see what God does next!

The Good Shepherd Children's Ministry Core Values

We believe...

- Each and every child is a gift from God.
- It's important to provide a child-centered environment.
- The Bible is God's Word and should be taught and applied in a manner that is relevant to the child.
- Authentic biblical community is to be modeled and emulated by staff and children.
- Children's ministry should be fun, creative, and implemented with excellence.
- Parental partnership is essential to the success of children's ministry.
- Equipping and empowering staff is necessary to teach children.

KidZone Teaching Staff

- Preschool (ages 3-4): Lindy Carlton, Kym Carmicheal, Amy and Rick Frame
- Pre-k and Kindergarten (5-6): Cindy Burke, Trudie Kesler, Bamba Scott
- First and Second Grade: Jim Bouwman, Teri Eide, Yon-Paul Siebeneck
- Third and Fourth Grade: Gleni Coward, Ian Kirkpatrick, Chris Siebeneck
- Fifth and Sixth Grade: Kerwin Knutson, Manfred and Michelle Lassig
- STAR Club (Wednesday nights): Ken Bell, Barbara Carlton, Trudie Kesler, Ian Kirkpatrick
- Worship leader, Child Evangelism Fellowship director: Teresa Deppe
- **Leadership team:** Kelli Kirk, director; Ken Bell and Gleni Coward, prayer; Teresa Deppe, administration; Jolyn Dickerson, nursery; Lindy Carlton, Missions; Ian Kirkpatrick, discipleship
- Nursery: Jolyn Dickerson (director)
Paid nursery staff: Tyler Carter, Brittany Deppe, Karen Matthes, Sarah Struyk

Office Manager
Regular meeting of the Congregation
May 2, 2010

Working in the church office requires a delicate balance between compassion, devotion and true servanthood to the body of Christ and running the office like a business, with a corporate business efficiency. All wrapped in Christ's love.

The office staff works with and supports the Pastoral staff (our 3 Pastors, Youth Director, Children's Ministry Director and Music Director), as well as all our congregation members and friends, Board of Trustees, Ministry leaders and class facilitators. We are God's servants in all we do.

An office "manual" has been put together and is a how to, who's who, and where to find information, pertinent to managing the office and business side of GSLC. Along with this manual we have been concentrating on finalizing the book of "Checklists", which the office staff uses as a guide for preparation of special services and events that take place at GSLC; these include, but are not limited to, funerals, Christmas worship services, Easter and Holy Week services, Confirmation, Communion, and classes.

Scheduling of all activities at GSLC is one of my responsibilities. We now have a room request and building usage policy in place for members as well as non-members. There are procedures in place for everyone who would like to reserve space at GSLC, whether it be for a bible study, a dinner fellowship group, a birthday party for your child, a ministry meeting, or outside groups like the Sandy Symphony, Suzuki teachers and the Interfaith Choral concert.

Are you also aware, that along with requesting classroom space or large event space, you can also reserve a spot on Sunday mornings between services in the Serendipity room, Narthex or outside to present your ministry to our family here ! You may or may not be aware of the need to "reserve" space for this. The Serendipity room, as well as outside space, is utilized by groups/ministries requiring payment of some kind - anything which requires an exchange of money. The Narthex, outside or Serendipity room may be used by any group who has materials to hand out, or sign ups for upcoming events. All of these spaces are reserved on a first come, first serve basis. Please call for further details and information on how we can best serve you and your ministry needs.

Many thanks to my family, all of you, at Good Shepherd, for the love, support, friendship and joy you give by helping me serve in the position of Office Manager. How blessed I am to work in God's home, filled with the Holy Spirit and a team of wonderful Christian people.

In His service,

Cheryl Fillman

Denise Petersen
Membership Director
Regular meeting of the Congregation
May 2, 2010

Let me begin by saying that working at Good Shepherd is a true joy. Along with serving beside a wonderful staff, my duties include member care, database maintenance, general church office work and Spirit of Titus liaison.

Our member care program has taken on a life of it's own with visits, phone calls, informative meetings & homemade meals delivered to those in need. Each member of this team has a true Christ-like caring nature that makes others feel truly loved.

Our Member Care Events have been informative and fun. Along with Pastor Christine, we have hosted seminars on Funeral Planning, Elder Care, Hospice and Parenting. We plan to hold quarterly events to help the congregation. Along with this, we have developed a Wedding Planning and a Funeral Planning booklet for our congregation.

The database and Online Community family information is in constant need of updating as families move, change phone numbers and addresses, have children, etc. Along with this, the narthex mailboxes are updated frequently.

Spirits of Titus is a wonderful opportunity for members of the congregation to give towards the future of Good Shepherd, above and beyond their tithe. My role in this ministry is to help everyone understand how important this endowment fund is and to assist the committee with communications, mailings and planning events.

This is a wonderful place to be and I praise the Lord for placing me here to serve with all of you.



Financial Report

Balance Sheet

	Dec 31, 2009	March 31, 2010
Cash	\$ 405,789	\$ 364,000
Fixed Assets	<u>4,889,913</u>	<u>5,092,753</u>
Total Assets	\$ 5,295,702	\$ 5,456,753
Liabilities	<u>707,347</u>	<u>614,798</u>
Net Worth	\$ 4,588,355	\$ 4,841,955



Financial Report

Income vs Expenses

	Dec 31, 2008	Dec 31, 2009
General Fund	\$ 801,304	\$ 787,832
Other Income	<u>+ 45,560</u>	+ 42,320
Transfer		<u>+ 13,000</u>
Total Income	\$ 846,864	\$ 843,152
Expenses	<u>- 862,434</u>	<u>- 838,932</u>
Net Inc/(Deficit)	\$ (15,570)	\$ 4,220



Financial Report

Income vs Expenses 1st Quarter 2010

	Actual	Budget	Last Year
General Fund	\$ 191,512	\$ 199,318	\$ 190,372
Other Income	<u>+ 11,230</u>	<u>+ 15,962</u>	<u>+ 10,767</u>
Total Income	\$ 202,742	\$ 215,280	\$ 201,139
Expenses	<u>- 221,299</u>	215,280	<u>- 217,665</u>
Deficit	\$ (18,557)		\$ (16,525)

Current Reserve \$ 53,265



Financial Report

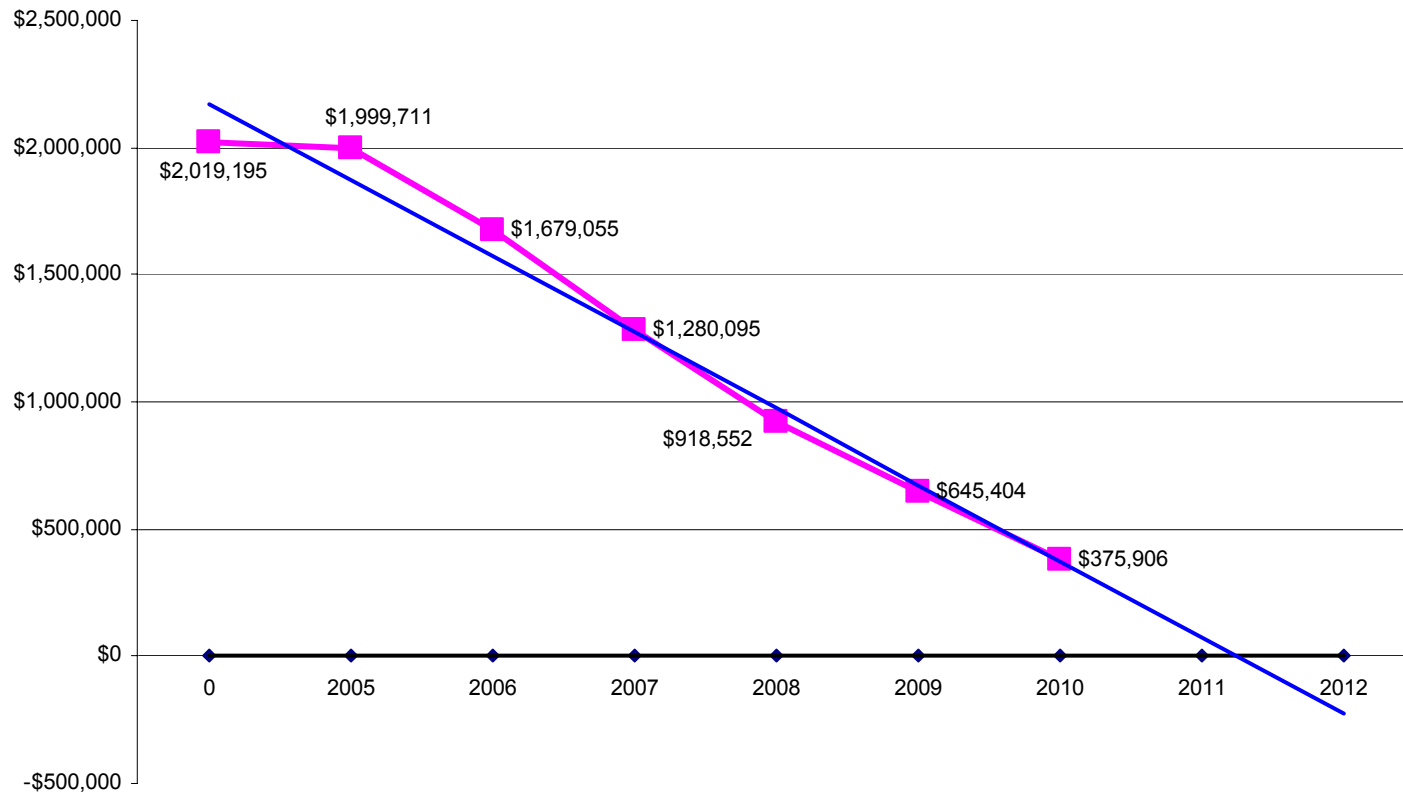
Mortgage Summary

	Dec 31, 08	Dec 31, 09	March 31,10
Balance	\$645,404	\$375,906	\$310,274
Principle Paid	273,148	269,498	65,631
Debt Offering	\$149,204	\$133,023	\$ 31,538



Financial Report

GSLC Payoff Projection





Financial Report

Financial Outlook going forward:

- Retire the debt of the church

- Retire the debt of the Johnson Way Properties

- Consider changing the "Journey Continues" into a capital funding tool

Financial Trustee Notes:

- Be aware of the difference between general funds vs. dedicated funds

- Achieve a balance in your giving to the Church

- Please be consistent with your contributions to the Church

Marketing Update
Regular meeting of the Congregation
May 2, 2010

The primary tool for marketing and communication at GSLC is our web site. The content of our site is very dynamic and includes the following sections:

- Pastor blogs(great insight from our Pastors)
- Podcasts
 - An IPOD is not necessary to hear the Podcasts but you do need a computer. This is a great way to stay in touch with the weekly message when you travel or are unable to make service.
- God Sightings (submit your own God sightings)
- Prayer First Prayer Always (prayer requests and answers)
- Calendar
- Get Connected
 - Facebook, Twitter
 - LCMC

In addition to the sections listed we also provide tabs to get greater detail on the activities of the congregation, these tabs include:

- Who we Are & where we are
- What's happening
- Ministries
- Downloads
 - Weekly bulletin
 - Quarterly newsletter
 - Printable forms and documents
 - 2010 Budget
 - Constitution & Bylaws
 - Registration forms for many activities

Remember to access our current web site at www.goodshepherdutah.com. If you desire greater access please contact Kelli in the church office at kellik@gslc.net for your user name and password to the CTS Member Connect page. When the page comes up you have access to internal announcements, member contact info, calendar of events, groups and ministries.

We are in the process of developing a fresh new message for the Church. "Prayer First Prayer Always" has served us well and will continue to be used in conjunction with a new theme based on Luke 10:27. As this nears completion we will share it with the congregation.

We have discontinued our weekly participation in the Tribune; we will still participate in advertising prior to the Christmas and Easter holidays. We have also discontinued our ads in the Yellow Pages. We have developed a relationship with the Faith editor of the SL Tribune for the purpose of telling our missions story.

God's Grace,
Kevin Fitz
Marketing Trustee

Facility Trustee
Regular meeting of the Congregation
May 2, 2010

We are concentrating this year on general maintenance, repairs and controlling costs. Sincere appreciation and thanks go to the numerous volunteers who give of their time and talents to assist in maintaining our property and facilities.

God Bless,

Dave Morse

Land Trustee Report
Regular Meeting of the Congregation
May 2, 2010

With the generous contributions from investors in the Johnson Way Property Corp, GSLC was able to purchase a \$200,000 property (8325 Johnson Way) for \$140,000. That property was secured by a note from one of our member's of which we pay interest only at this time. The house is leased with a monthly rental income of \$1100. Some of the congregation have asked what we do with the properties once we purchase them. A good example is the Milestone House, where the boys, 18 years and older (coming out of Foster care) have an affordable place to live while learning life skills. The rent on this house is being paid for by the Mentoring Program. The Christian Counseling Center is now paying rent and the Half house is still leased. The Church also owns a 7 acre parcel of land in Neola, Utah, that was donated some years back. Thanks for your prayers and God's direction in these land matters.

Respectfully submitted

Larry Larson, Land Trustee

Trustee-Human Resources Report
Regular meeting of the Congregation
May 2, 2010

I would like to thank the congregation for electing me to the Board of Trustees at the last congregational meeting. As part of the trustee's responsibilities, I am the point person on the board for human resources. In this position I support the senior pastor, Jeff Nellerroe, with HR activities like recruiting, hiring, and church staff coaching. GSLC staff does not function solely as employees, they are an integral part of Good Shepherd's mission and care of God's people. The staff is empowered and encouraged to lead their areas of responsibilities following their visions with gentle guidance from Pastor Jeff and the board. They are doing a real great job.

Church staff positions are as follows:

Senior Pastor, Jeff Nellerroe
Associate Pastor, James Wakefield
Associate Pastor, Christine Nelson
Office Manager, Cheryl Fillman
Membership Director, Denise Petersen
Communication Director, Kelli Kirk
Children's Ministry Director, Kelli Kirk
Music Director, Dr. Sujin Yoon
Contemporary Music, Casey Henderson
Accounting Manager, Debbie Turner
Facility Custodian and Maintenance, Stuart Zeeh

Also under HR is the staff support committee. As directed by GSLC constitution and bylaws, voting members shall be appointed as needed by the Board of Trustees to investigate, review, and advise the Pastoral Office and the Board of Trustees with regard to internal congregational issues. A new support committee has been selected and approved by the board. The committee advised the board as required and will review the GSLC personnel handbook as spelled out in the handbook.

Annual staff evaluations are in progress. These evaluations are designed to assess performance and set-up future program improvements with personal development goals.

I would like to thank all of the many dedicated volunteers who have worked with the staff. Without all this great support many things would not have been addressed and the staff would be overwhelmed trying to keep up.

A future challenge will be to address staff compensation levels which have been level for several years. Utilities and brick and mortar are covered but programs depend on good personal leadership.

I believe our staff is a great asset to GSLC and our mission. Their service is a blessing and I look forward to supporting them in the coming year.

In His service,

Eric Wollesen, Human Resources Trustee

Mission Committee Ministry
 Regular meeting of the Congregation
 May 2, 2010

In 2009, the mission committee focused on defining the objectives and scope of the committee, while maintaining and evaluating benevolence giving. A mission manual has been completed which defines how the committee will function and what defines a mission for GSLC. It also provides guidelines for funding of these missions. The mission committee conducted numerous interviews of those requesting benevolence giving or mission funding and continues to make every effort to disperse what God has given us in a praiseworthy matter in order to honor God and our congregation. The goal of the committee is to use these monies in the most effective way in spreading the Gospel.

Below are the definitions the mission committee draws from to help evaluate whether an organization or individual qualifies for mission support. The main consideration is our understanding that benevolence is the tithe of the church and therefore should be used to benefit others and spread Christ's message of love in our community and around the world.

Benevolence is defined as Good Shepherd Lutheran Church's tithe to our Lord Jesus Christ. The tithe is 10% of the congregation's giving to general fund. Benevolence will include not only helping to provide for the basic needs of the members within Good Shepherd (food, shelter, utilities), but also provide funding for missions as defined below.

Mission - Good Shepherd Lutheran Church (GSLC) affirms the definition of missions to be any evangelistic endeavor that primarily benefits people outside our local congregation to fulfill the Great Commission by proclaiming the Gospel of Christ, making disciples and gathering these disciples into local congregations, while relating to the needs of the total person (spiritual, physical, emotional, and social).

Our 2010 goals include focusing on promoting greater awareness for missions in order to create new opportunities for small groups and individuals to participate in missions. The objective is to create a culture of missions within the church, partnering ministries and missions together to enhance both groups with sharing ideas and resources.

2010 General Fund Distributions as of April 30, 2010:

LCMC	\$2,000.00
Good Samaritan Fund	\$800.00
Shepherd Staff Counseling	\$1,200.00
Friends of Mexico	\$600.00
To COPI (Direct)	\$1,000.00
Monterey Mexico Mission	\$1,200.00
To EEMN-Valery	\$2,500.00
Christian Resource Ministries	\$1,000.00
Family Promise Support	\$600.00
Standing Together	\$520.00
Boy Scouts	\$200.00
Cub Scouts	\$200.00
CEF/Brady Snyder	\$2,000.00
InterVarsity-Theresa White	\$3,500.00
Pregnancy Resource Center	\$900.00
Light the Way Lutheran Church	\$1,500.00
Accrued in Dedicated Benevolence	\$4,561.88
Total Distributions from GF	<u>\$24,281.88</u>

Additional Amounts have been disbursed from Dedicated Accounts:	
Utah Youth Mentor	\$4,000,
Vietnam Mission	\$4,518
Good News Club	\$ 119
Russia Mission	\$5,807
Peru Mission	\$7,443
Samaritan Ministry	\$6,335
Christmas Stocking	\$3,255

Milestone House Status
Regular meeting of the Congregation
May 2, 2010

Many lessons have been learned about hosting a shared transition home for youth aging out of foster care. Numerous challenges were anticipated, others were not expected. The primary lesson from Milestone's first several months was that the house manager position is a very challenging and pivotal role. He must ensure accountability, initiative, leadership, and teamwork in order to have a functioning housing unit. The house manager needs to be appropriately trained, capable, well supervised, supported and willing to perform leadership duties. A new house manager has been selected and is in the house. He will have new training with refined expectations, evaluation, communication, and reporting. The first house manager will remain in the house as one of the youth.

Some of the challenges were:

- Cleanliness- it was nobody's mess and nobody would clean it up
- Rent and bills- late and/or unpaid. All have difficulty managing money and budgeting. Now that they are employed, most are caught up on bills owed to Youth Mentor Project.
- Personality differences- friendships did not include all and communications were not always positive. Arguments did not resort to violence.

Successes include:

- Employment- Only one is still looking for a job. Several volunteers helped with writing resumes, networking, finding job openings, filling out applications, etc. Assistance now is focused on developing skills and staying employed.
- Skill building through practical experience- best results were obtained working one on one with program facilitators on practical skill activities which kept them physically engaged.
- Self evaluation and program evaluation- when given opportunities to express their perceptions about themselves, each other, and the Milestone project guys are insightful and expressive. They have participated well in focus group aspects of model building and have contributed positive and concrete suggestions.

Non-issues

- Food has not been a conflict
- No drugs or alcohol
- No neighbor complaints
- No serious house damage (only one accident with window)
- When facilitated, they participate in community service and activities
- They stay in contact with program and communicate progress and experiences

With the new house manager the day-to-day accountability will be resolved. Perhaps some new issues will arise with the new authority and roles. Each youth has an individualized, specific set of goals which they must comply with in order to stay in the house. There are clear compliance guidelines and consequences.

Overall, the project has been positive. Being a pilot project, there will be further refinements to programming, processes, and policies as needs arise. The many supporters ideas, contributions, and advocacy have made this program possible. The Utah Youth Mentor Project thanks all for their support. Contacts: Eric Wollesen, GSLC, 801-910-4277 and Marianne Brough, UYMP, 801-755-3735.

Good Shepherd Lutheran Church Endowment Fund Committee
(Spirits of Titus)
Regular meeting of the Congregation
May 2, 2010

The GSLC Endowment Fund (Spirits of Titus) Committee is now in its eighth year of existence. As an Endowment Fund we are still in the infancy stage as we work to build the Fund.

An Endowment Fund is a vessel set up to receive gifts and funds of various types. As gifts and funds are received they are added to the principal amount of the Endowment Fund. The principal of the Fund is invested for the long term future of the congregation and the investment income, or part of it, is spent to support various activities, programs and missions of the congregation which are not, normally, funded by the general operating budget of the congregation.

Most Endowment Funds have two basic purposes:

1. To create a stream of revenues to support activities, programs or missions which are important to the congregation –ie: Outreach to the community, Home and world mission, Scholarships for students preparing for full time public ministry.
2. To create a financial reserve that can be a source of emergency/last resort funds for the congregation should its very existence be in jeopardy, for whatever reason. This use of the Endowment Fund usually requires a two thirds (2/3) vote of the Endowment Fund Committee and a two thirds (2/3) vote of the Board of Trustees.

In addition, many Endowment Funds (including ours) have a stated **non-purpose** use. The revenue from the Endowment Fund must not be used for any activity, or project, that should be, or is, supported by the congregation's general operating budget.

When a congregation starts an Endowment Fund, it usually has an Endowment Fund campaign drive to raise funds to get the Endowment Fund started. Our committee chose, instead, to send out the "Birthday Club" cards to try and raise some initial "seed money" to start the Endowment Fund. Our push for long term funding has been to try and educate the congregation on the benefit(s) of leaving "after life" gifts to the GSLC Endowment Fund by naming the GSLC Endowment Fund as a beneficiary, or partial beneficiary, in your life insurance contract(s), in your will or trust or in other estate planning. Our hope is that if enough congregational members participate in this type of financial planning, the Endowment Fund could, over an extended period of time, obtain a sizable amount of revenue (principal) which could produce a very respectable amount of interest/dividend income to help fund a wide variety of congregational outreach.

Through the generous gifts of the "Birthday Club" members along with some memorial gifts we currently have a little over \$25,000 in the Endowment Fund. About \$21,000 of that amount is invested and managed by The Lutheran Community Foundation. Two years ago we were blessed with a \$25,000 grant from Thrivent which was specifically to be used for operating expenses to promote and help build interest in the Endowment Fund. The expenses for our picnics and other promotional activities were paid for out of this grant.

Our ultimate dream is that in the next 10 to 20 years we could have, perhaps, a million dollars, or more, in principal which would generate a flow of income that could really make a difference in our congregational outreach.

In 2009 we helped support the Tony Dungee event, The Fellas Mexico Mission trip and the Peru Mission trip. We anticipate receiving additional requests for funding this year. We, also, will be sponsoring the congregational picnic on August 8, 2010 so please plan on attending and having a great time.

We are, also, in the process of revising our by-laws to clarify some of the funding language and to update the by-laws since our departure from the ELCA.

The current members of the GSLC Endowment Fund (Spirits of Titus) Committee are: Paul Halvorson, Clark Hardell, Hugh Cawthorne, Steve Regginello, Gail Regginello, Denise Petersen, Ron Sheltra and Travis Breitling. Dianne Burton, the legal trustee on the BOT, also, sits on the committee and the pastors of GSLC are advisory members of the committee.

I would like to extend a sincere thank you to each of the committee members for their commitment and vision in promoting the Endowment Fund. I also want to thank those of you who have given to the "Birthday Club" and donated to the Endowment Fund through memorial gifts and other outright gifts.

If you are interested in setting up an "after life" gift to the GSLC Endowment Fund please remember to specifically designate The GSLC of Sandy, UT, Endowment Fund as the intended recipient of your gift. The details of setting up an "after life" gift can be worked out with your own financial advisor or you can contact any of the GSLC Endowment Fund committee members who can refer you to someone to help you set up this type of donation.

Thank you for this opportunity to serve God and this congregation,

Respectfully submitted,

Paul Halvorson, Chairperson