



Regular Meeting of the Congregation  
Spring of 2020

Please Note: If possible, we will meet for this Regular Meeting on June 7<sup>th</sup>, 2020. If we cannot meet safely, these reports will have to suffice. We will postpone items #1-4, and #8 until we can meet. Thank you for your patience and understanding.

1. Scripture Reading and/or Prayer
2. Determination of Quorum
3. Minutes of the Previous Meeting(s) including Special Meetings
  - a. Annual Meeting
4. Unfinished Business
5. Reports of Board of Trustees
  - a. Facilities
  - b. Human Resources
  - c. Legal
  - d. At-Large
  - e. Marketing
  - f. Mission/Ministry
    - Mission Committee
  - g. Secretarial
6. Reports from the Pastoral Office
  - a. Pastor James Wakefield/State of the Congregational Records Report
  - b. Pastor Jeff Tally
  - c. Pastor Susan Westland
7. Special Reports
  - a. Call Committee
  - b. Family Ministry
  - c. Worship & Music
  - d. Women of the Word
8. New Business
9. Treasurer's Report by the Financial Trustee
10. Adjournment

B5.02 The Regular Meeting of the Congregation shall be held in the Spring of each year, wherein reports from all the Committees, Councils and Board of Trustees of the Congregation shall be given.

**Good Shepherd Lutheran Church  
Annual Congregation Meeting  
November 3, 2019**

PLEASE NOTE: We hope to approve these on June 7<sup>th</sup> or in November 2020

President of the Board of Trustees, Dennis Dickerson, welcomed the members of the congregation to the meeting at 1:07 PM. The meeting was opened with a Prayer by Pastor Susan and a Scripture reading by Pastor James.

Bo Hopkins motioned and John Bodmer seconded that the minutes from the previous Voters' Meeting be approved as written. Motion carried. A quorum of 60 was established.

Ratification vote on Constitution Changes – Changes to our Constitution were proposed at the April meeting and approved. According to our Constitution, the members need to ratify the changes at this meeting. A question was asked for a recap of the changes to the Constitution was asked and given. The motion for ratification was approved.

Discussion and Vote on By-Law changes – Dennis reviewed the proposed changes to the By-Laws. The motion to accept the changes to the By-Laws was approved.

Treasurers Report – The state of financial health is excellent. We have a positive income vs expenses for year to date September, 2019.

Report from Pastoral Office - Pastor James reported that attendance has been down, but membership is up. The 11:15 service is being changed to a less liturgical service. This is being done for the unchurched to understand our service. The order of service will not be missing, just communicated differently. The changes will be taking place the month of November.

Financial Review Committee -Candace Hockett reviewed the report published in the meeting package.

Proposed Budget for 2020 – Dave Weiss communicated the increases to the budget for next year. A 3% increase has been implemented.

A question was asked if we could install heated sidewalk up to the doors of the church. It will be taken under advisement, but there are other more pressing projects.

A shift in staff was explained. Our Youth Ministry renewal is underway. Pastor Susan is supervising the Family Ministry. Our Wednesday night youth meetings have been averaging 30 children. Ffej will be moving to Youth Ministry full time and Kathy Edwards and Rick Johnson will be taking over the tech duties. Rick will be doing the Top 5 and Kathy will be handling the website.

A question was asked about having the office open on Mondays with the expanded staff was asked and will be taken under advisement.

A motion by Summer Ehrmann, seconded by Edd Johnson to approve the 2020 budget was made. Motion carried.

Call Committee – The congregation would like to thank Ken Bell and Nicole Weiss for their participation on the Call Committee. We are in need of 2 new members for this committee.

Vote on Board of Trustees position – There are 4 positions to be filled and we have candidates for 3 of them. Dave Weiss for Treasurer, Mark Miller for Facilities and Barbara Ashton for Human Relations. The position for Member at Large had no candidates apply. We would like to thank Denise Dubek and Jeff Goodwin for their service on the board. The motion to approve the 3 members to the Board of Trustees passed.

Pastor James announced that he will be taking a sabbatical starting after Christmas and will be returning before Lent.

Ken Bell asked if we could track statistics for the Light My Fire service. He also asked about a member of our congregation serving on the St. John’s Day care board as mentioned during the consideration of having them run the daycare. These will be looked into and resolved.

A motion to adjourn was made by Edd Johnson and seconded by Rick Johnson. Closing prayer was made by Pastor Jeff. Meeting adjourned at 2:25 PM

Respectively Submitted,  
Jennifer Wollesen  
Secretary

**REPORT OF THE HUMAN RESOURCES TRUSTEE  
Regular Meeting of the Congregation tentatively in June 2020**

With the onset of the Corona Virus we appreciate the congregation and their patience as we walk through this together. We look forward to returning to “normal” soon. We completed annual reviews for the three pastors the end of 2019 and are preparing to review the current church staff employees the end of May and the first week of June.

**CURRENT CHURCH STAFF**

Current church staff positions are as follows:

- Senior Pastor .....James Wakefield
- Associate Pastor. ....Jeff Tally
- Associate Pastor.....Susan Westland
- Family Ministry Director .....Jolyn Dickerson
- Family Ministry Team and IT.....Jeff Stephenson
- Church Coordinator/Office Manager.....Kathy Edwards
- Contract Accountant.....Mel Wilczek
- Music and Worship Minister.....Barb Nelson
- 9:30 Worship Leader.....Ken Baum
- 11:15 Worship Leader.....Josie Dickerson
- Office/Tech Support.....Rick Johnson
- Facilities Maintenance .....Wayne Schouten

**CONGREGATION LEADERSHIP POSITION CHANGES**

During the Annual Meeting of the Congregation in November 2019, one new trustee was elected to the Board of Trustees. Barbara Ashton was elected as HR Director and later appointed as President. Mike Platz has been appointed as the At Large Trustee.

**REPORT OF THE HUMAN RESOURCES TRUSTEE (Continued)**  
**UPCOMING Events**

We plan to host the Regular Meeting of the Congregation on June 7th if we are able, and if it is safe for the congregation.

Good Shepherd's staff members are committed to serving both God and you, our congregation.  
 Blessings,  
 Barbara Ashton, HR Trustee

**REPORT OF THE LEGAL TRUSTEE**  
 April 19, 2020

I am currently serving on the Board of Trustees for my first year.

I am happy to report that there are no current pending legal matters that face our congregation.

It is a privilege to serve with such a dedicated, dynamic, and diverse group.

In His Service,  
 Chris Hopkins

**REPORT OF THE AT-LARGE TRUSTEE**  
 April 19, 2020

I am attending meetings as the newly installed At-Large Trustee, but have nothing yet to report.

Mike Platz

**REPORT OF THE MARKETING TRUSTEE**  
 Regular Meeting of the Congregation  
 April 19, 2020

Marketing's attention this year will be on enhancing Good Shepherd's on-line presence through our website GoodShepherdUtah.com and social media. 97% of us search for local organizations online. 89% of us search for local businesses on their smartphones once a week or more with 58% searching at least daily, (survey by Hubspot). Good Shepherd's website is our greatest marketing tool we have at a low cost.

The importance of an attention getting website has become progressively important in attracting people looking for a church community. Good Shepherd's first impression most likely will come from our front page on a cell phone. With this in mind, more dedicated time and effort will be needed to the church website, in redesigning the layout with the goal to service our church members and attracting church seekers. Pastor Jeff has made efforts in helping church seekers learn more about us, by adding a "visit us" tab to the site. The "visit us" tab brings you to a website designed around the visitor. The visitor has easy access to discovering who and what Good Shepherd is about, a sample sermon, what to expect, who we are, location, etc. The objective of the website will be to direct church members to the information they are seeking and direct church seekers down a path of encountering Good Shepherd.

### **REPORT OF THE MARKETING TRUSTEE (continued)**

Kathy Edwards and Rick Johnson have taken over the day to day marketing tasks for Good Shepherd. Kathy's focus is on website design and updates, graphic design and printed materials. Rick's focus is on Podcast, video, social media and graphics. Both Kathy and Rick are seeking continuing education courses to develop their skills in website design and Pastor Jeff has been a good mentor in many areas of graphic design and media presentation. Kathy and Rick can also help with promoting your group or event, give them a call and see what can be done.

The website is challenging and there is a lot of work to be done. If you have interest in helping to create new content, graphic design, video, photography, or writing, we could use your help. If you have any concerns or want to be involved with Marketing please reach out to me, 801-598-6680 or zeehs@yahoo.com.

Blessings,

Curtis Zeeh – Marketing Trustee

### **REPORT OF THE MINISTRY AND MISSIONS TRUSTEE**

There are specific staff members who are responsible for different areas ministry and their reports are included in this packet. The staff members responsible for oversight are doing an amazing job in serving the Lord at Good Shepherd. We are blessed to have so many gifted staff and volunteer involved in our ministry efforts.

The Missions Committee is responsible for the disbursement of our mission funds and their report is also included. We have made the decision to fund all of the mission efforts through giving a tithe, 10%, of all that is given as an offering. With that, the Missions Committee allocates those funds to the list of organizations and mission efforts that you see in their report. The committee has many requests, and they prayerfully consider which organizations and individuals to fund, so that they can make the best use of the resources we can provide.

Good Shepherd members of all ages have been involved in participating in short term missions. The committee decided on the ministries they will fund at the beginning of the year and make commitments to those ministries. Anticipating that the offerings may be reduced this year due to the inability to have services at the church for a number of weeks, the committee will make up any shortfall with mission reserve funds created by years in which the offerings exceeded the expenses.

Thank you for your support of the mission and ministry efforts of our church for God's glory.

Dennis Dickerson

Ministry and Missions Trustee

### **MISSIONS COMMITTEE REPORT**

#### **2020 Regular Meeting**

- ✎ Thank you to the congregation for their continued faith and generosity in supporting the many missions to which God calls us.
- ✎ Thank you to all who served on the Missions Committee in years past and currently.

## Report of the Mission Committee (Continued)

### Report

✎ How we are changing lives through giving:

<b>2019 Benevolence Disbursements</b>	
Benevolence Contingency for 2020 †	\$7,530.05
Belarus Mission – Valery	\$2,499.94
Children of Peace Intl (COPI)	\$4,000.08
China Services Ventures	\$4,999.92
Christian Motorcycle Association	\$1,200.00
Christmas Stocking †	\$2,000.04
Eastern European Mission	\$1,000.02
Epiphany Fellowship	\$1,000.00
Family Promise	\$2,100.00
FCCCS Utah-Samoan Church	\$2,000.04
Good News Jail & Prison Ministry	\$1,250.02
Good Samaritan †	\$2,400.00
Tanzania Mission Trip †	\$3,500.00
International Health Partners	\$1,399.92
InterVarsity Christian Fellowship	\$2,400.00
LCMC - Intermountain	\$1,200.00
LCMC - National	\$7,000.08
Monterrey Mexico Mission	\$ 120.00
Pregnancy Resource Center	\$4,100.00
Rescue Mission	\$1,200.00
Royal Family KIDS	\$3,000.00
Standing Together	\$1,200.00
Vietnam Mission †	\$3,500.04
Vine Institute / Missions Door	\$4,000.08
<b>Total Benevolence</b>	<b>\$64,600.23</b>

† - Transferred to dedicated fund for future disbursement.

<b>2019 Dedicated Funds Disbursements</b>	
China Services Ventures	\$ 1,555.00
Christmas Stocking	\$12,122.50
Homeless Outreach	\$ 6,000.00
Vine Institute	\$ 250.00
CRU	\$ 1,000.00
Rescue Mission of Salt Lake	\$ 4,500.00
Kairos Prison Ministry	\$ 250.00
Samaritan's Purse	\$ 5,000.00
Good News Jail & Prison Ministry	\$ 400.00
Royal Family KIDS	\$ 2,375.60
Good Samaritan	\$ 4,683.66
International Health Partners	\$10,873.09
Children of Peace Intl (COPI)	\$ 9,354.26
<b>Total Dedicated</b>	<b>\$59,364.11</b>

## Report of the Mission Committee (Continued)

<b>Total Giving after Adjusting for Transfers to Dedicated Funds</b>	<b>\$104,034.21</b>
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### Highlights:

- Members of Good Shepherd made our annual mission trip to Vietnam in support of Children of Peace International (COPI).
- We provided funding for the kitchen remodel at Rescue Mission of Salt Lake.
- Gift to International Health Partners (IHP) that helped them receive a matching grant and more.
- We send a donation to Samaritan's purse for support of hurricane Dorian victims in the Bahamas.

### **Mission Committee Information**

**Members:** Dave Bogumil, Steve Fredine, Trudi Kesler, Eileen Wolff

**Ad Hoc Members:** Pastor Jeff Tally, Pastor James Wakefield, Pastor Susan Westland

**Chair:** Mick McCaslin

**Board of Trustees Liaison:** Dennis Dickerson

### **Mission Liaisons:**

China Service Ventures – Pastors  
 Christian Resource Ministries – Mick McCaslin  
 Christmas Stocking – Pastors  
 CRU – Trudie Kesler  
 CMA-Utah – Dave Bogumil  
 EEMN, Russia/Ukraine – Eileen Wolff  
 Epiphany Fellowship – Eileen Wolff  
 Family Ministry – Trudie Kesler  
 Family Promise Support – Mick McCaslin  
 FCCCS Utah (Samoan Church) – Pastors  
 Good News Jail & Prison – Dave Bogumil  
 Good Samaritan Fund – Pastors  
 International Health Partners – Pastors  
 InterVarsity – Trudie Kesler  
 LCMC – Pastors  
 Pregnancy Resource Center – Stephen Ferdine  
 Rescue Mission of Salt Lake – Stephen Ferdine  
 Royal Family Kids Camp – Dave Bogumil  
 Sandwich Ministry – Mick McCaslin  
 Standing Together – Pastors  
 The Vine Institute/Missions Door – Pastors

## 2020 Senior Pastor's Report • Pastor James Wakefield, PhD

First of all, thank you for allowing me to take a sabbatical in January and February of this current year. It is always good to get away and refresh one's perspective. I returned just as the Covid-19 virus began making an impact. Pastor Jeff and Pastor Susan did a great job while I was gone. Thank you, pastors Jeff and Susan!

Our Pastors and Staff continue to focus on the love of God with all we are and all we have. We often pray, "Lord, make us wiser than we are!" We love serving this congregation. I pray that God continues to use us to *change lives* in our community. Please read each of their reports for the details!

Finances: We ended 2019 with a net gain of \$18,965. This includes \$23,889 remodeling expense for our Johnsonway House. I am glad to report that this has now been leased to Salt Lake County for \$1200/month and it will serve as our third Milestone House for young men transitioning out of foster-care and homelessness. St John's Daycare made a good start and paid almost \$8,000 in rent. Pastor Jeff and Barb Nelson will continue to do chapel for them on Wednesday mornings.

Please see our Treasurer's Report for a summary of our first quarter of 2020. I am grateful to report that giving in April improved and that more people giving with on-line bill-pay systems. *Please* review your giving and join us in worshiping God with our tithes and offerings. We give because we love Him, we trust Him, and we will have no god but Him! The needs in our community are not less, and we want to honor God as we serve in God's name in our community!

Statistics: Our attendance on Sundays remained steady until the Covid-19 virus scare began.

### Congregational Stats for Regular Meeting Spring, 2020

	2019	2020 YTD
Member Deaths	4	5
Births*	0	0
Baptisms	11	6
<b>Average Attendance:</b>	<b>2019</b>	<b>2020</b>
Sundays before Holy Week	324	324 (1/1-3/1)
Palm Sunday	403	On-line
Maundy Thursday	111	On-line
Good Friday	229	On-line
Easter	789	On-line ☺

\*Please let us know if we missed recording the birth of any member's child!

Preaching: We have continued to use the Narrative Lectionary and we continue to bring things into focus with the Six Ceas: Creation, catastrophe, covenant, Christ, community, and consummation/celebration. I John 4:19 (We love, because God first loved us) continues to guide us seek to understand what the Holy Spirit wants for congregation. We want to grow in our ability and practice of loving others. The surest way to increase our ability to love God and others is to grow deeper in our experience of *Abba's* love. This led us to our summer series on "Our Labor of Love" and tried to learn more about God's will for our lives. We will continue to look for ways to build this experience of God's love into the lives of our congregation.

As Senior Pastor, I spend about 40% of my time preparing for and in administrative meetings. I spend another 30% preparing for and in teaching and preaching. The last 30% is spent mentoring, counseling, and doing visitation. By the numbers: 62 mentoring meetings, 196 administrative meetings, 130 teaching events, 65 counseling appointments, 61 visits, 5 funerals, and 1 wedding. I averaged 184 hours per month. I enjoy the work God has given me and *I am very grateful for the opportunity to lead this team.*

Bible Study: Our Thursday morning and evening Bible studies continued with good attendance. Average attendance between the two classes was about 23. We have great conversations about God's word and our need to grow in loving obedience. Pastor Jeff began teaching this in January of 2020.

Missions: Dawn and I are very grateful for the opportunity to serve with our mission in Zinga, Tanzania. We spent 10 days with them in May of 2019. Good Shepherd was supposed have two teams serving with the hospital in July 2020. We have postponed these trips until 2021.

### **Re-Opening Good Shepherd in the "new normal."**

We applied for and have received a Paycheck Protection Program loan of \$106,000. We have a good staff and we want to keep them in place as we move into the "new normal." Our expectation is that most of this loan will be forgiven. This should keep us from dipping too deeply into our financial reserves as we move through the summer.

We are praying, seeking good counsel, and planning for re-opening our building when the Salt Lake County Health Departments allows us to begin meeting with more than 20 people. Please pray for your pastors, staff, Trustees, and leaders to make wise decisions as we seek to honor God in the very strange season of ministry.

### **Short Term Goals:**

- Learning even more about God's love.
- Encouraging each member of our staff to grow in their experience of God's love.
- Encouraging our congregation to grow in their welcome, hospitality, invitation, and evangelism.
- Developing a broader base of classes to disciple new believers.

Our mission is clear: Our joy is loving God and loving others with Him.

## **Annual Report 2020 – Rev. Jeff Tally**

I would like to begin this report with a word of scripture that says how I feel about all of you:

Ephesians 1:15-23 <sup>15</sup> For this reason, ever since I heard about your faith in the Lord Jesus and your love for all God's people, <sup>16</sup> I have not stopped giving thanks for you, remembering you in my prayers. <sup>17</sup> I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. <sup>18</sup> I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people, <sup>19</sup> and his incomparably great power for us who believe. That power is the same as the mighty strength <sup>20</sup> he exerted when he raised Christ from the dead and seated him at his right hand in the heavenly realms, <sup>21</sup> far above all rule and authority, power and dominion, and every name that is invoked, not only in the present age but also in the one to come. <sup>22</sup> And God placed all

things under his feet and appointed him to be head over everything for the church,<sup>23</sup> which is his body, the fullness of him who fills everything in every way.

Greetings to you all from my family. Tess, Heather, and Claire continue to be blessed by all of you and send their thanks, prayers, and regards. Thank you for praying for Tess's mother, Phyllis, who struggles with many health conditions and can't participate very often. Please pray for my mother, Faith, who continues to battle cancer in AZ. My family and I are always grateful that Christ has sent us here to love and serve you and to be loved by you. Here are some highlights from 2019 that I am pleased to report to you all.

"Our joy is to love God and love others with Him." Throughout last year that "Why" for this church has been the plumb line for all that God has directed me to do. It meshes well with the past mission of "Love Well" and reinforces 1 John 4:19 "We love because He first loved us."

I want to thank all of the men involved in Men's ministry leadership. Men's ministry continues to thrive in different ways. Rich Westland's group has been meeting for about two years now. The Saturday morning group is going strong. I facilitated more sessions of Attributes and Foundations with Be Resolute Men's Ministries. Again, thanks to the men's group leaders who continue to teach, share, and witness with one another.

Campus Ministry became YAM – Young Adult Ministry (worst acronym ever). Bible Studies moved from near campus to a Park in Sugar House during the summer while the weather was great, and then to Dane and Josie Dickerson's house. We also switched from Thursday nights to Tuesdays and had dinner along with Bible Study. We expanded the age from 18-24 to 18-30. I am working with some folks on being group leaders so we can expand young adult ministries and keep it vital during the strenuous second semester season (which is always our slow season). Over the year we studied Ephesians, Blood Covenant, Evangelism, and How to Speak to Our Mormon Friends. This year we are hoping to have more fellowship activities and we will pick our next study topic as we learn to navigate the new communication barriers due to the Covid-19 restrictions we all share.

I continue to do lots of one on one mentoring and counseling as my skill set allows. One of the most important things pastors need to learn is when to refer and I've done a bit of that this year too. One of the biggest things I miss due to our current situation is visiting people and doing the one on one work in person. In 2020, prior to the shelter in place orders, we were doing many health related visits with members in critical situations (some of whom have gone ahead of us). Those were, of course, a mixture of sadness and joy. We also welcomed several children and adults into the family through baptism in the early part of this year.

I developed a side website for the church. You can find it at [www.visitgoodshepherd.com](http://www.visitgoodshepherd.com). As we made staff transitions and our extremely hard working and awesome staff was training and developing skills I thought it was important to have an easy access visitor's website. It in no way replaces our main website and is intended to give a snapshot of who we are to visitors looking our way. It has also been a useful way for me to continue the Isaiah Bible Study as a blog and gives me the opportunity to produce study material for the congregation at a higher speed.

Pre-school with the St. John's kids was as wonderful as ever until school was halted by the virus. Thanks to Barb for leading the kids in Jesus songs every Wednesday while preschool is active. Wednesday chapels were also a great way for me to try out the children's sermons for the 11:15 service on Sundays. These little ones were/are (I'm optimistic) definitely a major joy for me every week! We

have a real opportunity to connect with these families. Please be in prayer that we hear from the Lord on how we can connect with and love on these families. One possibility is through the lesson time that Jolyn Dickerson is filming with Barb Nelson and me (which we couldn't do without Rick Johnson and all the time he spends editing). My hope is that as we produce these lessons it can be a connection point between the families whose children are in St. John's and us.

Light the Fire moved to the second Sunday of the month. It keeps getting better and better. Inspired by our summer camp experience (which was amazing, thank you Ffej) we moved the service to accommodate the youth who indicated that they wanted more activities, and particularly worship, on Sundays (this came out of the Family ministry town hall event). It started off slowly this year (and is nowhere near as youth-centric as we expected), but before the virus halted us we were having amazing worship and prayer time at LTF. We added a 5PM all church potluck before the service which also started out very small, but grew from one table to 6 tables full of folks in fellowship. Most stayed for worship, but not all, and that is just fine. We need to pray, worship, and fellowship more as a church. We need to play together a lot more. Life is serious business. Our spiritual lives are the most serious of all parts of life. All the more that we should combine our worship and spiritual lives with lots of godly fun!

What about vision for 2020? Right now I want to be able to care for you. I pray for this church daily along with the Shema in the morning and in the evening. I want God's plans for us to be in my mind throughout the day. I want to receive inspiration from the Holy Spirit for us at any time. My desire is that we become a healthier and stronger congregation, more on fire for the Lord, Jesus Christ than we ever have been. Recently I mentioned the importance of inviting Jesus into everything we do and surrendering it to Him. That is true for the ins and outs of daily life, but it is true for the huge things as well. I invite our Lord, Jesus into every part of my life as your pastor. I surrender it to Him. I trust that what He will do with me and with us will be according to His will and increase and magnify His plans for us in amazing ways. I encourage you to do the same. Be ready to be used by Jesus. There are no limits with Him.

Faithfully submitted,  
Pastor Jeff

**Pastor Susan Westland Report**  
**GSLC Regular Meeting of the Congregation: 2020**

The 2019-20 church year has been both a busy and memorable time in the life of Good Shepherd. The following is a breakdown of my pastoral activities from 17 April 2019 to 17 April 2020.

**Pastoral Counseling, Visitation and Member Care:** Serving families in their time of need is one of my primary duties and I feel humbled to provide pastoral counseling and visitation to our members in this capacity. In 2019, I continued to work with Pastors James and Jeff to provide organizational oversight to the various Pastoral Ministries at Good Shepherd. Oversight of the Stephen Ministry changed in 2019 as the leadership team chose to officially end the ministry. A new hospital/home visitation ministry was developed to offer some of the same type of pastoral support the Stephen Ministry team was providing to the congregation. I also continued direct oversight of the Immanuel Approach Prayer Ministry.

A portion of my pastoral oversight involved direct visitation/counseling to members of our congregation including hospital, home, rehab and nursing home visits, pastoral counseling and Immanuel Approach prayer sessions. I was privileged to provide 108 pastoral counseling sessions/visits to members who needed pastoral care; 60 Immanuel Approach prayer sessions, and 25 hospital visits. Weddings, funerals, and baptisms are also part of the Member Care I provide. I was humbled to assist 12 families during their loved one's illness and death. This care included providing assistance to the families after the funeral as they journeyed through their grieving process. I also held baptismal classes for seven families/individuals in preparation for their baptism into the family of God.

**Preaching, Teaching:** Pastors James, Jeff and I share the preaching/presiding/floating rotation. This rotation includes a great deal of planning and preparation for each of the various Liturgical Church seasons including Advent and Lent. These activities will be an ongoing part of my pastoral ministry while I am serving at Good Shepherd. In addition to our regular preaching duties, our Pastoral team continued to collaborate with the Family Ministry Team to provide a seven month teaching series on the "6 C's" for the confirmands and their parents.

Rich Westland I taught the "I Love the Tell God's Story" Class" on Sunday mornings from September through December during the 9:30 hour. In addition, I teach an ongoing women's Bible study for the GSLC staff and I taught two 7-week Bible study classes for women in the church and community. The first class was held April 29th through June 24th and the second from September 23 through November 4, 2019.

**Immanuel Approach Prayer Ministry:** In 2019 the Immanuel Approach Prayer facilitators provided healing prayer sessions for congregational members who were in crisis. The facilitators also continued to provide bi-monthly Immanuel Approach Community prayer sessions for members of the congregation from April to December 2019. These open prayer meetings were held the first Tuesdays and Saturday of the month. My goal for the upcoming year is to strengthen this ministry with additional training and monthly facilitator meetings as well as providing an additional facilitator training later in the year.

**Outreach and Missions:** This past year I was able to participate in several outreach events GSLC held including our community Trunk or Treat Halloween and Breakfast with Santa parties. I also participated in the Family Ministry Ladies Tea Party and Breakfast with Santa programs. Other outreach events I supported included the WOW Fall Craft show, the COPI and RFKC Banquets, the Christmas Cookie Bake Sale, the community Thanksgiving worship service, the WOW Christmas party, the Harp/Choir

concert, The Christian Motorcyclists Association Seasons of Refreshing and state rally, the CMA Guns & Hoses Grizzly event, and the WOW Potato Bar.

**LCMC Intermountain West District Council:** I continued my service as the secretary for our local LCMC District. This District Council meets quarterly and their primary goal is to organize and host a yearly District Wide Gathering for the seven LCMC churches in Utah and Idaho. In 2019, I worked with a team of GSLC members to organize the District Gathering which was hosted by GSLC October 25-26, 2019. I also attended a national LCMC District Coordinator focus group meeting December 2-4, 2019 in Minneapolis.

**Family Ministry:** In May 2019 I was asked to provide pastoral oversight of the Family Ministry Program. This became a central focus of my ministry in 2019 which provided unique challenges in the overall scope of my pastoral duties. For more information my pastoral role in the overall health of Family Ministry please read the Family Ministry Report.

### Call Committee Report

Regular Meeting of the Congregation Spring 2020 Last fall the Call Committee found it difficult to fill open Board of Trustee positions. We held our annual meeting with no candidate for the At Large Trustee position. In December 2019, Mike Platz was interviewed by the Call Committee and appointed to the At Large trustee position. If Mike is interested in continuing in this position, the congregation will need to vote to approve his continuing as the At Large Trustee.

There will be several Board of Trustee members who will complete their term of service this fall. See Table Below

Name/ Position	Term	Can Run Again? (Y/N)
Barb Ashton HR	2019-2022	Y
Barb Ashton President	2019-2022	Y
Mark Miller Facilities	2018-2019, 2019-2022	Y
Dave Weiss Financial	2016-2019, 2019-2022	N
Chris Hopkins Legal	2018-2021	Y
Jennifer Wollesen Secretary	2018-2021	Y
Mike Platz At-Large	2019-2022	Y
Curtis Zeeh Marketing	2017-2020	Y
Dennis Dickerson Missions & Ministry	201-2017, 2017-2020	N

There is also an opening on the Call Committee for an additional member. If you are a member of Good Shepherd Lutheran Church, we pray that the Lord moves you to consider being part of the Church's Leadership Team. Please consider taking an active role in directing the Lord's work in our community and beyond. If you feel lead to support our Church Family by serving in one of these positions, please speak with a Call Committee member, one of the Pastors or contact the Church Office.

The Good Shepherd Lutheran Church Call Committee members are John Ashton, Connie Anderson, Ann Barbiero, Tricia Van Hecke, and Bo Hopkins.

Sincerely, John Ashton, Call Committee member

## **Good Shepherd Family Ministry Report GSLC Regular Meeting of the Congregation: 2020**

**FAMILY MINISTRY:** Research continues to show that parents are the biggest influence in the spiritual development of their children. The Good Shepherd Lutheran Church (GSLC) Family Ministry Program strives to follow the principles found in Deuteronomy 6:6 which reads, “These commandments that I give you today are to be on your hearts.<sup>7</sup> Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. “The GSLC Family Ministry Program exists to partner with parents in raising Christ centered families by sharing information, ideas, and tools to effectively equip parents to provide their children with Biblical precepts from the cradle to grave.

**FAMILY MINISTRY LEADERSHIP TEAM:** Family Ministry underwent major changes in May 2019 when Pastor Susan Westland became the third member of the leadership team and began providing pastoral oversight to the program. Other changes in the leadership team included splitting Family Ministry into two distinct ministry areas with Jolyn Dickerson leading the Children’s portion as the Children’s Ministry Director and Jeff Stephenson “Ffej” leading the Jr/Sr. High Youth portion as the Youth Minister.

As the Family Ministry team we feel very humbled to have a dedicated team of volunteers who give freely of their time and talents every week to our children. This gives the families of GSLC confidence in knowing that if they are dropping children off for Sunday morning fun, attending Vacation Bible School, the Wednesday/Sunday youth programming or any other family ministry event, they will be greeted by our volunteers who feel called by God to serve our children, youth and families. We ask that you remember to thank these awesome men and women who faithfully serve your children.

**FAMILY MINISTRY EVENTS AND ACTIVITIES:** Family Ministry is so much more than just Sunday school! This report highlights a few of the ways Family Ministry serves our congregation and our community. We ask that you prayerfully consider how God maybe calling you to volunteer in one of our many weekly, monthly, or occasional commitments! We have provided a list of our ongoing Family Ministry volunteer opportunities at the end of this report and ask that you contact a member of our Family Ministry team so we are able to best match your skill set and passion to an area where you can serve and bless others. We consider Good Shepherd to be a FAMILY –and a place where we connect, grow, and serve with each other.

**SERVICES PROVIDED:** On average, approximately 45 children from preschool through high school attend the Sunday morning program. In addition, there are over 150 children in our database age 3 through 18 (high school age) who attend Good Shepherd at least once every two months. We also provide services for other families enrolled in Family Ministry that attend less frequently. Therefore, Family Ministry is challenged to find ways to encourage more children, youth and families to attend worship services, Sunday school, one or more of our fun events, or serve the congregation in some manner.

**COVID-19 FAMILY MINISTRY RESPONSE:** The way we ministered to families, youth and children changed drastically with our response to the COVID-19 virus. During this time of providing ministry during social distancing, the following changes have been implemented.

**CHILDREN’S MINISTRY:** In response to COVID-19 social distancing and the “Stay Home, Stay Safe” directives from the Governor, GSLC Children’s Ministry Leaders were given class rosters so they could pray for individual children and their families, send notes of encouragement, and call or text to check in regularly. Our teachers produced weekly videos: flannel board stories, worship, the Lord’s Prayer, Resurrection Eggs lessons, and more to encourage kids. Children’s Church, chapel and book readings were produced and made available online. Our First Communion Class has been presented in a ZOOM meeting format.

**OUR YOUTH MINISTRY:** In response to COVID-19 social distancing and the “Stay Home, Stay Safe” directives from the Governor, GSLC Youth Ministry has implemented a number of online resources and opportunities. Currently, the weekly youth group gathering (COMMUNITY) is happening as an online meeting using Zoom on Wednesday nights. The confirmation class is being held on a Zoom meeting Sunday afternoons at 1:00 and our RISE preteen group has also been able to continue to gather on Zoom as well. These online meetings/classes have allowed the youth to continue to engage in the strong relationships that were developing with that group of youth prior to the government directives.

In addition to weekly Zoom meetings and Bible studies, we are producing a weekly youth ministry devotional video that is distributed on YouTube and Instagram TV each Friday. Regular Instagram “prayer prompts” and social media games are also posted to connect with students. All youth ministry volunteers have been challenged to contact students on a regular basis to check in and see how things are going. Volunteers are doing a great job of connecting with students during this time of social distancing.

### **2019/2020 CHILDREN’S MINISTRY REPORT:**

**Jolyn Dickerson, Children’s Ministry Director**

**Sunday Morning Programming:** The GSLC Sunday morning programming is held every Sunday throughout the school year except for holidays. Our Sunday school program is offered for children from preschool through high school and overlaps between the Children’s Ministry and Youth Ministry programs. The main goal of the Sunday school program is to offer students an opportunity to know Jesus in a very real tangible way through Bible study and fellowship.

The Sunday School Children’s Ministry Team consists of Lindy Carlton, Courtney Clark, Steve Clark, Glenice Coward, Chris Deemer, Jolyn Dickerson, Nancy Duffield, Trudie Kesler, Gladys Wagerly, and Yvette Oberle. The Sunday School Youth Ministry Team consists of Jeff Stephenson, Dan Sontum, Krista Sontum, Denise Stueber, Kirk Stueber, and Christy Draper. Occasionally youth serve in the preschool to help with skits and crafts. Typically we have 15-17 teachers and helpers serving our children and youth each week.

**Sunday Morning Preschool –Third Grade:** We use a worship focused format with songs and large group teaching experiences. Students are then divided into small groups for discussion and activities.

**Sunday Morning Preteens (grades 4-5):** We use Group Publishing’s “Be Bold” lesson series which allows preteens to ask the big and bold questions about their faith. We also offer First Communion

Classes for this age group on Sunday's during Lent with the goal of providing First Communion to students during the Maundy Thursday services.

**Children's Church:** During the 11:15 service, Children's Ministry features a children's sermon by one of the pastors, a Bible story/message and activities designed just for kids. The activity time has been well received with 8-20 children attending each week. We play, pray, and spend time in God's Word.

**RISE Up and SERVE Preteen Ministry:** New to Family Ministry in 2019-2020 was the development and implementation of the RISE UP and Serve Preteen Ministry led by Erika Mazuran who was inspired by her experience working with students while on the preteen mission trip called, "Week of Hope "RISE Up and Serve. Since it began, this group has met regularly to provide various service projects in the local community. Activities included cleaning up Flat Iron Mesa Park, collecting and sorting clothing and family necessities at MOSAIC Interfaith Ministry, and serving at the local food bank.

**Vacation Bible School:** GSLC held the ROAR VBS 2019 "Life is Wild –God is Good" on June 10-14, 2019. We had 125 children preregister and our average attendance each night was 105 children. Over 80 adults and youth volunteered to make this a meaningful experience for the kids. Our VBS program continues to be a vital part of our community outreach and each year it is amazing to witness how God uses our VBS program to reach children who may not know Jesus. This year 30 of the participants were either LDS or they had come from a family that does not have a home church. Our 2019 VBS program had out of pocket expenses of \$1,500 after the registration income, sharing decorations and materials with six other churches, Thrivent funds, credit from Group, and the generous donations from the congregation.

**Trunk or Treat:** Our 2019 Trunk or Treat community outreach event was vastly different this year. When weather reports suggested extremely cold temperatures, the Family Ministry team made the decision to move the Trunk or Treat event indoors. The Team worked hard to set up tables in the Fellowship Hall, Trench, Quad, and in the lobby and halls as well as sending out a quick text message alert which told "trunk" participants they would still be able to decorate a table as their "trunk". Although the overall attendance was predictably smaller,(fewer than 50 families) the event allowed families to get through the line more quickly and more often. We intentionally did not "boost" the event on Facebook or do any outside advertising to avoid having 2000+ people as in previous years. The Family Ministry Team will be evaluating the impact this event has as a ministry outreach and may make changes in using a different approach for 2020.

**Breakfast with Santa:** The 2019 GSLC Breakfast with Santa was a great community outreach event with 150 kids, parents, and grandparents participating. This year many families were new to the event and Good Shepherd. A Team of 25 volunteers (Troop #51 Boy Scouts) made pancakes, helped with crafts, and cleaned up. The photo team took pictures of the families with Santa. The pictures were printed on site and given to the families before they went home. This event gave the pastoral staff a great opportunity to visit each family and give them information about Good Shepherd.

**GSLC Faithful Families:** The goal of Faithful Families is to encourage strong bonds within individual families, as well as families within the church, by providing activities that the entire family can attend. From October to March, Faithful Families organized three events. Family Movie Night was held in October at the church. Attendance was approx. 25 adults and children. Ice Skating was held in November with approx. 50 adults and children in attendance and Bowling Night was held in March with approx. 30 in attendance. Faithful Families is heading up the all church campout this year. It is currently scheduled for July with space available for about 100 people.

**Nothing Less: Engaging Kids in a Lifetime of Faith Parent Summit:** This parenting workshop focused on the top influencers of faith development of children based on research conducted by Lifeway. The two sessions represented 15 families who discussed practical ways they could help their child build a firm foundation of faith that stays with them through adulthood.

I thank you all for the opportunity to serve the families and children of our congregation this past year and I look forward to all that God will do through Family Ministry in 2020 and beyond.

Your servant,  
Jolyn Dickerson

**2019/2020 YOUTH MINISTRY REPORT:  
Jeff Stephenson, Youth Minister**

Youth Ministry has been a core value for Good Shepherd Lutheran Church for generations, and 2019/20 continued in that legacy of introducing students to Jesus and helping them (and their families) develop a lifelong commitment to our Lord. I count it a privilege to be a part of this process with you as a congregation. It is a joy to serve in the capacity that I have been called.

**YOUTH MINISTRY TOWN HALL MEETING:** Our 2019 programming began with a town hall meeting to get the parent's and the student's feedback as to what was working AND what was not working in regards to youth ministry. There were some tough questions asked and powerful stories were told. After an evening of discussion questions, debriefing, and evaluation, three big takeaways have proven to be tremendously valuable:

The first takeaway was that parents and students alike see youth ministry as a Good Shepherd mission and wanted to see it put before the entire congregation as a mission that everyone can get behind. This means regularly showcasing student ministry events, provide funding, and provide ministry reports to the congregation in similar fashion to our strongly supported mission projects.

The second takeaway was that the students had a desire to develop a better connection to the pastors. In response, Pastor Susan became an integral part of the Family Ministry Team. We also implemented a monthly "Dinner with the Pastors" potluck for confirmation students and their parents. In addition, both Pastor Jeff and Pastor Susan regularly participate in youth events to develop relationships with our students.

The final takeaway came from the students when they asked to "update the youth area to show it is for us!" With that sentiment echoed by all the students in the conversation, we have since completely updated "The Trench" and the youth classrooms with new paint, new furniture, new artwork and upgrades to many features. All of the renovations have been well received by the students and have helped create a space where they feel ownership and a desire to hang out with each other and with God.

**MISSION/SUMMERTRIPS:** Beyond the Youth Ministry Town Hall Meeting and the great changes that it introduced, ministry for our students moved forward throughout the year with some wonderful events, retreats and missions. During the summer of 2019, Good Shepherd sent preteen students to Colorado to serve with "Group Missions", teenagers to Portland to serve with "YouthWorks", and a great big group of preteen and teenage students to Big Canyon Christian Camp for a week of discipleship and fun with other congregations in our area for Summer Camp 2019. In response to the community which developed at summer camp, Good Shepherd youth have continued to meet quarterly with the other congregations from summer camp for "bigger than us" youth events that have helped our

students see the vibrant and active community of Christians in our community. Many great things have come out of doing youth ministry at Good Shepherd this year, however one thing that can't go without mentioning, is the development of our RISE: Preteen Service Ministry. Erika Mazuran helped chaperone our 2019 Preteen Mission and came away from that trip with a vision for starting a service team for these students at home. So, with the help of the Family Ministry Team, Erika was able to launch the RISE ministry where our preteen students have the chance to serve in our community every other month and put their faith into action while developing great friendships with their peers at church. Thank God for this great new ministry development for our students!!!

**WEEKLY PROGRAMMING:** There is always an event or an activity going on for our students at Good Shepherd and we work hard to provide events which give the students something to look forward to and to invite their friends to, but the “meat and potatoes” of the youth ministry at Good Shepherd comes in the form of the weekly programming. Every week students can gather on Sunday mornings for Bible study classes and confirmation classes designed to deepen their faith and strengthen them for their daily lives. Every week, students can come together on Wednesday nights and have an evening of refreshment during the middle of the week where students come to play, laugh, worship, and learn about the God that loves them and desires great things for their lives. Every week students can gather for worship in an environment that is welcoming and honest with them about life and its ups and downs. My heart is full with the knowledge that Good Shepherd is continuing to follow the call that God has for us as a congregation to love students well! None of this would be possible without your support as a congregation. Thank you for the praying for our students, thank you for financial supporting them, thank you for making them a priority in this church! The biggest thanks however goes to the huge group of volunteers that make it all possible week in and week out. Without our small group leaders, Sunday school teachers, Barnabas mentors, event chaperones, mission trip leaders, prayer warriors, worship leaders, event planners, and of course PARENTS - none of this would be possible. I look forward to what God has in store for us in the coming months and years! God is good and He is truly making a difference in the lives of our students!

Your servant,  
Jeff “Ffej” Stephenson

### **Youth Ministry In Numbers...**

2019 Preteen Mission Trip (Colorado) 14 participants (4 adults 10 students)  
 2019 Youth Mission Trip (Portland) 28 participants (4 adults 24 students)  
 2019 Summer Camp 33 participants 2019 Photo Scavenger Hunt 46 participants  
 2019 Cornbelly's Corn Maze 47 participants  
 2020 Winter Retreat 22 participants  
 2019/20 Confirmation 5 confirmands  
 2019/20 Wednesday youth group 31 average weekly participants  
 2019/20 Sunday school (6th-12th grade) 24 average weekly participants

### **2020-2021 Family Ministry Calendar**

#### **Weekly**

Sunday School -Children's classes and small groups, Confirmation, Discipleship, and Student Leadership; Age 3 through 12th grade Sundays @ 9:30 September through June  
 Children's Church -Sunday morning programming for kids at the 11:15 service  
 COMMUNITY Youth Group -6th through 12th grades-Wednesdays @ 6:30

**Quarterly**

Barnabas/Timothy Mentorship events  
Community Outreach Events

**Yearly**

Family Ministry Mission Fundraising On-Line Talent Show (May3)  
Ladies Tea Party (May)\*  
Youth Mission Fundraising Car Wash (June)\*  
Confirmation (June)  
GSLC Swap Meet Parking Lot Sale (June)\*  
Pre-Teen Week of Hope Mission (cancelled)\*  
Junior High/High School YouthWorks Mission Trip (cancelled)  
Junior High/High School Summer Camp (July)  
Rocky Railway VBS (August)  
Blessing of the Backpacks (August)  
Rally Day & Sunday classes resume (September)  
Back to School –Back to Church Event (September)  
Parent Workshop (October)  
Trunk or Treat Community Outreach Event (October)  
Christmas Shepherd Program (November)  
Pre-Teen Nerf War (November)  
Breakfast with Santa Christmas Outreach Event (December)  
Pre-Teen Mission Fundraiser (December)  
Pre-Teen Lock-in (January)  
Sunday School Pajama Day (January)  
Youth Winter Retreat (February)  
Holy Communion Class (March/April)  
Preteen Spring Social (April)

\*Postponed or cancelled due to group meeting restrictions

**Worship Ministry**  
**Barbara Nelson – Worship & Music Minister**  
**Regular Meeting of the Congregation, 2020**

The focus of our services is first and foremost to worship God in Spirit and in Truth (John 4:23). We are to give Him our "first fruits" (Exodus 23:19). This means that what we offer to Him in our worship services and our lives needs to be with excellence. Not perfection, just our best. Hence the choirs, worship teams, instrumental ensembles, dance groups, A/V people, drama troupes, etc., practice to "show themselves approved" (2 Titus 2:15). We are blessed with an abundance of giftedness at Good Shepherd and a willingness to use those gifts and talents.

**PAST ACCOMPLISHMENTS**

The three services continue to be led by Spirit-filled worship leaders: The Adult Choir (directed by Barb Nelson), Kate McGuire plays for the choir most of the time, however, when Karl Schriewer is available, he helps out as well. Kate McGuire is our Organist. The 9:30 worship team (led by Ken Baum), the 11:15 worship team, (led by Josie Dickerson), the Bell Choir (directed by Kate McGuire), the Dance Ministry (directed by Tracy Emsley), the Children's Dance Ministry (directed by Kayla Siebeneck and is in more detail in the Family Ministry Report), the Sound & Video Ministry (led by Aaron Hirtler), and the Orchestra (directed by Barb Nelson). In addition to all of these areas, now is included a "Live-Streaming" Video Production group of talented individuals (directed by Barb Nelson).

Furthermore, a big thank you to all the Worship Assistants: Readers (coordinated by Dana Hulse), Ushers (8:00 coordinated by Donna Kay Lipsey, 9:30 and 11:15 coordinated by Barb Nelson), Communion Servers (coordinated by Barb Nelson), Liturgical Arts people (Clark & Traci Hardell & Denise Edens), Pastor Assistants, (coordinated by Barb Nelson) and Altar Guild (coordinated by Candace Hockett).

Since this report is in April, then beginning in May of 2019 I will highlight the special services/events in which this ministry was involved. Of course, every week there were three worship services in which there needed to be music for the singing of hymns and songs. Kate McGuire and I provided much of the accompaniment for singing the hymns during the months in which there is no Adult Choir or Orchestra. Aaron Hirtler lended his talent on the violin for many of the 8:00 Sunday services. Throughout the summer of 2019, there were various special music pieces from our talented congregation.

Pentecost was late in 2019, June 9<sup>th</sup>. The Adult Choir and Bell Choir were both on break, however, a "Bell Ensemble" of talented individuals presented some beautiful music to enrich the Pentecost services.

Rally Day was a celebration with the Adult Choir and Worship Team Leaders combining for a wonderful song of praise. Besides the Adult Choir singing on many of the Sundays in September and October, Good Shepherd hosted the LCMC District Convention. There were three different opportunities for our musicians to help the convention goers to worship. Friday night, the Adult Choir and Karl presented many beautiful songs. Saturday morning the 11:15 Worship Team shared their style music with the group and Saturday afternoon, the 9:30 Worship Team shared their music. All in all, it was a wonderful convention.

Our Thanksgiving service was in the Sanctuary. The hymns & songs were led by the Adult Choir and Orchestra, accompanied by Kate McGuire on the piano. It was a beautiful service.

The Christmas Season and Services were filled with joyous celebrations offered by the Bell Choir, Adult Choir, Orchestra, Worship Teams, the Adult Dancers, the Children's Dance and many others, joining together to bring the awesomeness of our Lord in this season to all who attended the services and special concerts. The Adult Choir, Bell Choir, Harpists from around the area, and Karl Schriewer presented a marvelous concert.

The Lent season started with the Congregation worshipping in the Sanctuary with Ash Wednesday being filled with music from the Adult Choir, the Bell Choir, the Orchestra and Kate McGuire. However, halfway through the Lenten Season we had to go to "Live-Streaming" because of the Covid 19 virus. We started with just one camera, which made it difficult to cut to the organ playing. So, the first couple Lent Services were accompanied by Kate on the organ and the last three Lent Services were accompanied by a small worship team.

The music that was planned for the Adult Choir and Orchestra for Lent and Holy Week will have to be done next year. Instead, there was a small worship team that led the music from March 18 to the end of the "shelter in place" order. The small group of people involved in the "Live-Streaming" included: Pastors James, Jeff and Susan, Jeff Stephenson, Dane Dickerson, Aaron Hirtler, Dan Nestel, Josie Dickerson, Ken Baum, Jeremy Gonzalez, Karl Schriewer, Kate McGuire, Rick Johnson, Tess Tally, Bruce Brunsvold and Barb Nelson, (not all of these people were at the church at one time). We were able to worship with Good Shepherd even though it was through the airwaves.

## MINISTRY REPORTS

**ADULT CHOIR/ORCHESTRA:** The worship services are blessed by this wonderful group of dedicated individuals who give up their Wednesday nights and Sunday mornings to be in these groups. The Adult Choir sings two to three times a month, from September to May. The Orchestra and Choir are very involved in the special services at Christmas, Easter and Pentecost. Not to mention special services and concerts.

**BELL CHOIR:** The Bell Choir at Good Shepherd is truly a blessing. This year Joell Wilkins determined that she wanted to play more than she wanted to direct; Kate McGuire is now full-time director. We currently have five octaves of bells and chimes. With the addition of three new members in 2019, we have been able to maintain the number of ringers at 13. We also have another individual interested in joining, which is a welcome thing as there is always the possibility of illness, retirement or someone moving away. Last year we set the prerequisite of the ability to read music, since without that requirement, there is not enough time in the rehearsal schedule to accommodate otherwise. The bell choir continues to enhance regular worship services throughout the year. Additionally, our Harps, Bells and Voices concert in December tradition endures. With the current global circumstances, service performances have been suspended. Joell continues her desire to attend various workshops presented by the local chapter of the Handbells of America; unfortunately these have also been cancelled. All bell choir members are eagerly anticipating when we will be able to meet again, and play for our worship services.

**DANCE MINISTRY:** Good Shepherd's Dance Ministry has been together for over 30 years. We have grown together as friends and as worshipers who love to express our praise in movement. The ministry includes young and old, male and female, and folks of all abilities who have a heart to bless the congregation using dance and drama. We minister to the congregation three times a year, with the notable dance being the Christmas Eve Candle Dance. We meet on Monday nights from 7pm to 9pm in the sanctuary. Please join us! Tracy Emsley

**9:30 WORSHIP TEAM:** The 9:30 worship team is a very unique and special group of musicians of Good Shepherd. Our team is based on friendship, fellowship and prayer first which I believe makes our music more effective in worship. We have been, and continue to be thoroughly blessed in providing music weekly at the 9:30 worship service and whenever else needed at Good Shepherd, but it doesn't stop there....we have also been blessed with the opportunity to minister to many people outside of Good Shepherd, going wherever we can to be a blessing and spread the gospel. We look forward to 'Spreading God's Love' with music through this next year and thank everyone in advance for their continued support. Ken Baum

**11:15 WORSHIP TEAM:** The 11:15 Worship Team has been working to achieve great Spirit-led worship on Sundays. Our team is mostly young musicians. My husband and I have been working on the group's musical talent and encouraging them to challenge themselves. It has been really cool to watch the team grow in their talents and see their joy in worshipping God. I have loved getting to know each and every member of the Worship team and watching them grow in their relationships with God and each other. It is exciting to see new members join the team and improve drastically as we all learn to work together. I thank God for my talents, the talents of others, the relationships that have formed and what He has done with this team! During this difficult time we miss getting together and leading the congregation in person. I am continuing to stay in touch with the members of the team and we are continuing to trust God. Josie Dickerson

**DRAMA MINISTRY:** God has blessed Good Shepherd with the talent of Tess Tally! We look forward to more wonderful opportunities to experience the creativity of drama in our services.

**AUDIO/VISUAL:** Our sound board and computer have been working great this past year! God is good! We are moving into doing more "Live-Streaming" now that we have been doing it because of the Covid 19 Pandemic. Therefore, we will be adding technology in order to continue "Live-Streaming" even when we get back to regular church services. Thanks to all the wonderful volunteers who serve every Sunday and at special services in our Audio/Visual area!

**FUTURE PLANNING:** The vision for the Celebration Arts at Good Shepherd is to continue presenting our gifts and talents with excellence. Overall, I want to offer more opportunities for instrumentalists, vocalists, actors, dancers, etc. to offer their gifts to God.

**CONCLUSION:** I want to thank all the leaders for their wonderful service. I also want to thank all those who participated in any of the worship services this past year. Last of all, I want to thank my incredible husband, Jim, who supports me in many ways in this ministry. In His service, Barbara Nelson

**Women of the Word  
Yearly Report  
April, 2020**

Since last year's report we have been busy with all of our usual projects that has resulted in our being able to reach out and help many people within our church family and beyond.

None of this would have been possible without the help and support of caring people in the congregation and it has resulted in mission gifts to various charities in the amount of **\$28,995.83** between the years of 2013 thru 2020. It has also resulted in **\$45,557.97** going toward church building needs and improvements during the same time period. We look forward to being able to continue this work with the help of God and your continued support.

In the last seven years we have been able to purchase **\$9,454.63** in food for Copperview Food Bank, however this year 2020 we could not finish the Lenten Soup Supper which gives us our food budget money. We still have money left in our food budget so we will need to figure out how we can reach people in need without sending W.O.W.'s super shoppers, Lavonne Pennell, Delores Allison and Edwina Green out shopping.

In 2020 we were very happy to have been able to give one scholarship. We do hope and pray that this year other young women at Good Shepherd will apply. We were a little concerned with the financial markets having a difficult time this spring, but God is good and we will be able to offer one or more scholarships this year. We will start advertising sometime in May. We do love being able to help young women fulfill their dreams.

**Coming Events:**

- Accept Scholarship Applications June 1<sup>st</sup> thru July 1<sup>st</sup> 2020
- Ladies Night Out on June 4th 2020 at Jim's Family Restaurant cancelled
- Thank Offering Sunday in October 2020 not sure
- W.O.W Holiday Boutique in November not sure
- W.O.W Christmas Party in December not sure

Remember the Quilting Ladies and the wonderful contribution they make to all the children that receive quilts and tote bags made just for them by loving hands. It is unsure if Royal Kids Camp will take place this year, but the quilts are ready when the camp is.



# Good Shepherd Lutheran Church Financial Report

April 2020



## Financial Report

### Balance Sheet

	March 2019	March 2020
Cash	\$ 507,299	\$ 555,085
Fixed Assets	\$ <u>5,117,988</u>	\$ <u>5,117,988</u>
Total Assets	\$ 5,625,287	\$ 5,673,073
Dedicate Funds	\$ 384,632	\$ 480,009
Liabilities	\$ <u>9,064</u>	\$ <u>10,410</u>
Net Worth	\$ 5,231,591	\$ 5,182,654



## Financial Report

### Income vs. Expenses

	March 2019	March 2020
General Fund	\$ 181,583	\$ 163,732
Other Income	<u>+ 16,907</u>	<u>+ 17,393</u>
Total Income	\$ 198,490	\$ 181,137
Expenses	<u>- 177,593</u>	<u>- 225,038</u>
Net Inc/(Deficit) \$	\$ 20,897	\$ -43,900



## Financial Report

### Income vs. Expenses 1st Quarter 2020

	Actual	Budget
General Fund	\$ 163,743	\$ 182,615
Other Income	<u>+ 17,393</u>	<u>+ 18,931</u>
Total Income	\$ 181,137	\$ 201,546
Expenses	<u>- 225,038</u>	<u>- 203,398</u>
Net <u>inc./Deficit</u>	\$ -43,900	\$ -1,852



## Financial Report

- We incurred \$63,362 in cost for getting the Milestone 3 house up to code.
- Giving has been strong when you take into consideration what everyone is going through.
- The Mission Committee will be making adjustments per quarter to what we pay out to the missions we support based on each quarter's giving.
- The church staff are looking at every area we can cut or reduce expenses.
- We have applied for a stimulus loan based on the rules that would allow us to have it forgiven.



## Financial Report

Questions?

	<b>Mar 20</b>	<b>Budget</b>	<b>Jan - Mar 20</b>	<b>YTD Budget</b>	<b>Annual Budget</b>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>Offerings</b>					
<b>Loose Offerings</b>					
Cash Offering - 1st Week	189.00	320.38	770.00	961.08	3,844.50
Cash Offering - 2nd Week	1,325.04	320.38	2,048.04	961.08	3,844.50
Cash Offerings - 3rd Week	95.00	320.38	710.43	961.08	3,844.50
Cash Offerings - 4th Week	0.00	320.38	462.30	961.08	3,844.50
<b>Total Loose Offerings</b>	<b>1,609.04</b>	<b>1,281.52</b>	<b>3,990.77</b>	<b>3,844.32</b>	<b>15,378.00</b>
<b>Member Offerings</b>					
General Contribution - 1st Week	7,557.00	14,822.69	33,284.00	44,468.04	177,872.25
General Contribution - 2nd Week	10,721.00	14,822.69	61,225.00	44,468.04	177,872.25
General Contribution - 3rd Week	15,506.00	14,822.69	39,317.00	44,468.04	177,872.25
General Contribution - 4th Week	8,757.44	14,822.69	22,386.86	44,468.04	177,872.25
General Contribution - 5th Week	3,520.00		3,520.00		
<b>Total Member Offerings</b>	<b>46,061.44</b>	<b>59,290.76</b>	<b>159,732.86</b>	<b>177,872.16</b>	<b>711,489.00</b>
<b>Special Offerings</b>					
Christmas Offerings	0.00	0.00	0.00	0.00	19,500.00
Easter Offerings	0.00	0.00	0.00	0.00	4,000.00
Thrivent Choice	0.00	299.58	20.00	898.78	3,595.00
<b>Total Special Offerings</b>	<b>0.00</b>	<b>299.58</b>	<b>20.00</b>	<b>898.78</b>	<b>27,095.00</b>
<b>Total Offerings</b>	<b>47,670.48</b>	<b>60,871.86</b>	<b>163,743.63</b>	<b>182,615.26</b>	<b>753,962.00</b>
<b>Other Income</b>					
Building Use	0.00	291.75	450.00	875.25	3,501.00
<b>Daycare Rental Income</b>					
Daycare Custodical & Maint Inc	167.00	167.00	501.00	501.00	2,004.00
Daycare Rent	992.00	1,000.00	2,784.00	3,000.00	12,000.00
<b>Total Daycare Rental Income</b>	<b>1,159.00</b>	<b>1,167.00</b>	<b>3,285.00</b>	<b>3,501.00</b>	<b>14,004.00</b>
Interest / Dividends	258.12	107.75	758.69	323.25	1,293.00
Miscellaneous Income	0.00	443.83	0.00	1,331.53	5,326.00
<b>Rental Income</b>					
Rental - 1/2 House	700.00	700.00	2,100.00	2,100.00	8,400.00
Rental - Johnson Way House	1,200.00	1,200.00	3,600.00	3,600.00	14,400.00
Rental - Milestone Houses	2,400.00	2,400.00	7,200.00	7,200.00	28,800.00
<b>Total Rental Income</b>	<b>4,300.00</b>	<b>4,300.00</b>	<b>12,900.00</b>	<b>12,900.00</b>	<b>51,600.00</b>
<b>Total Other Income</b>	<b>5,717.12</b>	<b>6,310.33</b>	<b>17,393.69</b>	<b>18,931.03</b>	<b>75,724.00</b>
<b>Total Income</b>	<b>53,387.60</b>	<b>67,182.19</b>	<b>181,137.32</b>	<b>201,546.29</b>	<b>829,686.00</b>
<b>Expense</b>					
<b>Benevolence Expense</b>					
Benevolence Contingency	476.70	628.30	1,637.23	1,884.90	7,539.60

<b>Children of the Peace (COPI)</b>	333.34	333.33	1,333.36	1,000.03	4,000.00
<b>China Services Ventures</b>	416.66	416.67	1,249.98	1,249.97	5,000.00
<b>Christian Motorcycle Assoc</b>	150.00	150.00	450.00	450.00	1,800.00
<b>Christmas Stocking</b>	166.67	167.67	500.01	503.01	2,012.04
<b>Eastern European Mission</b>					
<b>Belarus Mission - Valery</b>	204.54	204.54	613.62	613.62	2,454.48
<b>Eastern European Mission - Other</b>	81.82	81.82	245.46	245.46	981.84
<b>Total Eastern European Mission</b>	286.36	286.36	859.08	859.08	3,436.32
<b>Epiphany Fellowship</b>	150.00	150.00	450.00	450.00	1,800.00
<b>Family Promise</b>	175.00	175.00	525.00	525.00	2,100.00
<b>FCCCS Utah-Samoan Church</b>	166.67	166.67	500.01	499.97	2,000.00
<b>Good News Jail &amp; Prison Ministry</b>	200.00	150.00	600.00	450.00	1,800.00
<b>Good Samaritan</b>	200.00	200.00	600.00	600.00	2,400.00
<b>International Health Partners</b>					
<b>Tanzania Mission Trip</b>	0.00	350.00	0.00	1,050.00	4,200.00
<b>International Health Partners - Other</b>	333.33	333.33	999.99	1,000.03	4,000.00
<b>Total International Health Partners</b>	333.33	683.33	999.99	2,050.03	8,200.00
<b>InterVarsity Christian Fellowsh</b>	200.00	200.00	600.00	600.00	2,400.00
<b>LCMC - Intermountain</b>	100.00	100.00	300.00	300.00	1,200.00
<b>LCMC - National</b>	583.34	583.34	1,750.02	1,749.94	7,000.00
<b>Pregnancy Resource Center</b>	333.33	333.33	999.99	1,000.03	4,000.00
<b>Rescue Mission</b>	150.00	150.00	450.00	450.00	1,800.00
<b>Royal Family KIDS</b>	250.00	250.00	750.00	750.00	3,000.00
<b>Standing Together</b>	100.00	100.00	300.00	300.00	1,200.00
<b>Viet Nam Mission</b>	291.67	291.67	875.01	874.97	3,500.00
<b>Vine Institute/ Mission Door</b>	333.34	333.34	1,000.02	999.94	4,000.00
<b>Unbudgeted Mission Funds</b>	0.00	434.00	0.00	1,302.04	5,208.04
<b>Total Benevolence Expense</b>	5,396.41	6,283.01	16,729.70	18,848.91	75,396.00
<b>Building &amp; Properties</b>					
<b>Utilities</b>					
<b>Electricity - Church</b>	1,134.54	1,614.00	3,377.84	4,842.00	19,368.00
<b>Electricity - House of Prayer</b>	37.09	34.58	136.10	103.78	415.00
<b>Gas</b>	782.79	458.08	3,142.08	1,374.28	5,497.00
<b>Security</b>	294.56	317.25	946.80	951.75	3,807.00
<b>Sewer</b>	66.00	14.08	66.00	42.28	169.00
<b>Telephone</b>	385.70	276.58	937.49	829.78	3,319.00
<b>Waste Disposal</b>	184.20	127.67	555.46	382.97	1,532.00
<b>Water</b>	247.27	505.25	739.84	1,515.75	6,063.00
<b>Total Utilities</b>	3,132.15	3,347.49	9,901.61	10,042.59	40,170.00
<b>Total Building &amp; Properties</b>	3,132.15	3,347.49	9,901.61	10,042.59	40,170.00
<b>Business Expense</b>					
<b>Jeff Stephenson</b>	132.30	125.00	487.65	375.00	1,500.00
<b>Jolyn Dickerson</b>	0.00	125.00	0.00	375.00	1,500.00

<b>Pastor James Wakefield</b>	253.84	395.83	253.84	1,187.53	4,750.00
<b>Pastor Jeff Tally</b>	0.00	395.83	610.93	1,187.53	4,750.00
<b>Pastor Susan Westland</b>	0.00	395.83	1,008.24	1,187.53	4,750.00
<b>Total Business Expense</b>	386.14	1,437.49	2,360.66	4,312.59	17,250.00
<b>Expense Transfers</b>					
<b>Family Ministry</b>	916.67	916.67	2,750.01	2,749.97	11,000.00
<b>Total Expense Transfers</b>	916.67	916.67	2,750.01	2,749.97	11,000.00
<b>Facilities &amp; Maintenance</b>					
<b>Facility Equipment Expense</b>	0.00	166.67	136.22	499.97	2,000.00
<b>Facility Improvements</b>	1,000.00	1,000.00	3,000.00	3,000.00	12,000.00
<b>Facility Supplies</b>	399.13	400.00	1,137.13	1,200.00	4,800.00
<b>General Repairs &amp; Maintenance</b>	1,352.83	250.00	1,789.56	750.00	3,000.00
<b>Grounds Care</b>	94.70	166.67	273.37	499.97	2,000.00
<b>HVAC Repair &amp; Expenses</b>	402.50	166.67	803.48	499.97	2,000.00
<b>Lighting / Electrical Repair</b>	539.48	83.33	539.48	250.03	1,000.00
<b>Miscellaneous R&amp;M</b>	390.00	83.33	390.00	250.03	1,000.00
<b>Parking Lot Upkeep</b>	0.00	83.33	0.00	250.03	1,000.00
<b>Security System</b>	0.00	100.00	449.10	300.00	1,200.00
<b>Snow Removal</b>	0.00	291.67	1,210.00	874.97	3,500.00
<b>Vehicle Repairs &amp; Expense</b>	75.83	41.67	84.64	124.97	500.00
<b>Total Facilities &amp; Maintenance</b>	4,254.47	2,833.34	9,812.98	8,499.94	34,000.00
<b>Insurance &amp; Taxes</b>					
<b>Property Tax</b>	0.00	0.00	0.00	0.00	5,000.00
<b>Property/Vehicle/Pastor Liab.</b>	(273.50)	4,250.00	3,505.75	4,250.00	17,000.00
<b>Total Insurance &amp; Taxes</b>	(273.50)	4,250.00	3,505.75	4,250.00	22,000.00
<b>Meetings &amp; Conferences</b>					
<b>LCMC Convention</b>	0.00	83.33	0.00	250.03	1,000.00
<b>Leadership Training - Members</b>	0.00	41.67	0.00	124.97	500.00
<b>Meetings / Seminars</b>	(800.00)		(651.00)		
<b>Total Meetings &amp; Conferences</b>	(800.00)	125.00	(651.00)	375.00	1,500.00
<b>Membership Events &amp; Expenses</b>					
<b>Adult Education</b>	274.99	83.33	318.75	250.03	1,000.00
<b>Evangelical Marketing/Banners</b>	158.11	208.33	242.42	625.03	2,500.00
<b>Fellowship Events</b>	0.00	41.67	0.00	124.97	500.00
<b>Hospitality / Shepherd's Care</b>	64.52	83.33	140.29	250.03	1,000.00
<b>Offering Envelopes &amp; Equipment</b>	30.00	83.33	319.03	250.03	1,000.00
<b>Picnic/Campout</b>	1,827.00	75.00	1,827.00	225.00	900.00
<b>Prayer Ministry</b>	0.00	254.17	0.00	762.47	3,050.00
<b>Stephen Ministry</b>	0.00	41.67	0.32	124.97	500.00
<b>Total Membership Events &amp; Expenses</b>	2,354.62	870.83	2,847.81	2,612.53	10,450.00
<b>Office Expenses</b>					
<b>Background Checks</b>	0.00	25.00	0.00	75.00	300.00
<b>Bank Charges</b>	187.18	291.67	1,306.44	874.97	3,500.00
<b>Computer Software/Website</b>	2,120.00	500.00	2,559.00	1,500.00	6,000.00

<b>Copy Machine/Lease/Maint</b>	255.51	133.33	245.71	400.03	1,600.00
<b>Misc. Expenses</b>	53.16	8.33	(5.20)	25.03	100.00
<b>Office Equipment &amp; Repair</b>	0.00	41.67	0.00	124.97	500.00
<b>Postage</b>	275.00	83.33	277.18	250.03	1,000.00
<b>Staff Expense</b>	14.56	16.67	26.53	49.97	200.00
<b>Supplies</b>	111.67	208.33	752.16	625.03	2,500.00
<b>Visa Rebate Account</b>	0.00	(91.67)	(478.43)	(274.97)	(1,100.00)
<b>Total Office Expenses</b>	<u>3,017.08</u>	<u>1,216.66</u>	<u>4,683.39</u>	<u>3,650.06</u>	<u>14,600.00</u>
<b>Personnel Expenses</b>					
<b>Nursery</b>	57.38	250.00	567.38	750.00	3,000.00
<b>Office Staff</b>					
<b>Benefits - Staff</b>	2,173.49	2,260.42	6,366.27	6,781.22	27,125.00
<b>Payroll Taxes - Staff</b>	1,547.35	1,486.42	4,715.24	4,459.22	17,837.00
<b>Salary &amp; Wages - Staff</b>	<u>18,881.18</u>	<u>19,430.58</u>	<u>57,338.33</u>	<u>58,291.78</u>	<u>233,167.00</u>
<b>Total Office Staff</b>	<u>22,602.02</u>	<u>23,177.42</u>	<u>68,419.84</u>	<u>69,532.22</u>	<u>278,129.00</u>
<b>Pastor</b>					
<b>J. Tally</b>					
<b>J. Tally - Retirement</b>	550.01	550.00	1,650.03	1,650.00	6,600.00
<b>J. Tally - Salary</b>	<u>5,500.12</u>	<u>5,500.08</u>	<u>16,500.36</u>	<u>16,500.28</u>	<u>66,001.00</u>
<b>Total J. Tally</b>	<u>6,050.13</u>	<u>6,050.08</u>	<u>18,150.39</u>	<u>18,150.28</u>	<u>72,601.00</u>
<b>J. Wakefield</b>					
<b>J. Wakefield - Retirement</b>	649.11	649.08	1,947.33	1,947.28	7,789.00
<b>J. Wakefield - Salary</b>	<u>6,491.08</u>	<u>6,491.08</u>	<u>19,473.24</u>	<u>19,473.28</u>	<u>77,893.00</u>
<b>Total J. Wakefield</b>	<u>7,140.19</u>	<u>7,140.16</u>	<u>21,420.57</u>	<u>21,420.56</u>	<u>85,682.00</u>
<b>S. Westland</b>					
<b>S. Westland - Retirement</b>	513.95	513.92	1,541.85	1,541.72	6,167.00
<b>S. Westland - Salary</b>	<u>5,139.46</u>	<u>5,139.42</u>	<u>15,418.38</u>	<u>15,418.22</u>	<u>61,673.00</u>
<b>Total S. Westland</b>	<u>5,653.41</u>	<u>5,653.34</u>	<u>16,960.23</u>	<u>16,959.94</u>	<u>67,840.00</u>
<b>Medical - Pastors</b>	1,682.24	1,812.50	5,280.72	5,437.50	21,750.00
<b>SE Taxes - Pastors</b>	<u>1,310.48</u>	<u>1,310.50</u>	<u>3,931.44</u>	<u>3,931.50</u>	<u>15,726.00</u>
<b>Total Pastor</b>	<u>21,836.45</u>	<u>21,966.58</u>	<u>65,743.35</u>	<u>65,899.78</u>	<u>263,599.00</u>
<b>Payroll Services</b>	42.00	50.00	142.25	150.00	600.00
<b>Work Comp Insurance</b>	0.00	525.00	963.50	525.00	2,100.00
<b>Worship Leaders</b>	<u>1,500.00</u>	<u>1,500.00</u>	<u>4,500.00</u>	<u>4,500.00</u>	<u>18,000.00</u>
<b>Total Personnel Expenses</b>	<u>46,037.85</u>	<u>47,469.00</u>	<u>140,336.32</u>	<u>141,357.00</u>	<u>565,428.00</u>
<b>Professional Services</b>					
<b>Accounting</b>	<u>765.00</u>	<u>625.00</u>	<u>2,612.50</u>	<u>1,875.00</u>	<u>7,500.00</u>
<b>Total Professional Services</b>	<u>765.00</u>	<u>625.00</u>	<u>2,612.50</u>	<u>1,875.00</u>	<u>7,500.00</u>
<b>Rentals</b>					
<b>Repairs &amp; Maintenance</b>					
<b>1/2 House R&amp;M</b>	44.88	83.33	44.88	250.03	1,000.00
<b>Johnson Way House R&amp;M</b>	9,306.46	83.33	25,552.96	250.03	1,000.00
<b>Milestone #1 R&amp;M</b>	22.32	83.33	22.32	250.03	1,000.00
<b>Milestone #2 R&amp;M</b>	<u>22.32</u>	<u>83.33</u>	<u>22.32</u>	<u>250.03</u>	<u>1,000.00</u>

<b>Total Repairs &amp; Maintenance</b>	9,395.98	333.32	25,642.48	1,000.12	4,000.00
<b>Utilities</b>					
<b>1/2 House Utilities</b>					
<b>1/2 House - Electric/Gas</b>	0.00	8.33	0.00	25.03	100.00
<b>1/2 House - Water/Sewer</b>	110.99	66.67	198.80	199.97	800.00
<b>Total 1/2 House Utilities</b>	110.99	75.00	198.80	225.00	900.00
<b>Johnson Way House - Utilities</b>					
<b>Johnson Way - Electric/Gas</b>	113.85	16.67	617.41	49.97	200.00
<b>Johnson Way - Water/Sewer</b>	109.45	66.67	190.01	199.97	800.00
<b>Total Johnson Way House - Utilities</b>	223.30	83.34	807.42	249.94	1,000.00
<b>Milestone #1 - Water/Sewer</b>	122.71	133.33	237.16	400.03	1,600.00
<b>Milestone #2 - Water/Sewer</b>	114.10	66.67	208.40	199.97	800.00
<b>Total Utilities</b>	571.10	358.34	1,451.78	1,074.94	4,300.00
<b>Total Rentals</b>	9,967.08	691.66	27,094.26	2,075.06	8,300.00
<b>Worship Expenses</b>					
<b>Altar Guild</b>	60.05	166.67	177.25	499.97	2,000.00
<b>Dance Ministry</b>	0.00	41.67	369.15	124.97	500.00
<b>Instrumental</b>	367.50	250.00	1,067.50	750.00	3,000.00
<b>Music Development</b>	1,094.11	125.00	1,094.11	375.00	1,500.00
<b>Music Subscription/Copyright</b>	0.00	125.00	0.00	375.00	1,500.00
<b>Purchase/Repair Equip</b>	0.00	20.83	0.00	62.53	250.00
<b>Seasonal</b>	0.00	41.67	15.00	124.97	500.00
<b>Sound Ministry</b>	0.00	62.50	0.00	187.50	750.00
<b>Worship Support</b>	0.00	83.33	331.02	250.03	1,000.00
<b>Total Worship Expenses</b>	1,521.66	916.67	3,054.03	2,749.97	11,000.00
<b>Total Expense</b>	76,675.63	70,982.82	225,038.02	203,398.62	818,594.00
<b>Net Ordinary Income</b>	(23,288.03)	(3,800.63)	(43,900.70)	(1,852.33)	11,092.00
<b>Other Income/Expense</b>					
<b>Other Expense</b>					
<b>Daycare Expenses</b>					
<b>Daycare Personnel Expenses</b>					
<b>Daycare PR Taxes</b>	0.00		0.00		
<b>Total Daycare Personnel Expenses</b>	0.00		0.00		
<b>Total Daycare Expenses</b>	0.00		0.00		
<b>Total Other Expense</b>	0.00		0.00		
<b>Net Other Income</b>	0.00		0.00		
	<b>(23,288.03)</b>	<b>(3,800.63)</b>	<b>(43,900.70)</b>	<b>(1,852.33)</b>	<b>11,092.00</b>