

Good Shepherd Lutheran Church Board of Trustees Meeting 11/16/2021

In attendance: Barbara Ashton, TeriLee Fitz, Yvonne Krause, Larry Miller, Mark Miller, Mike Platz, Pr. Jeff Tally, Dave Weiss, Jennifer Wollesen

Absent: None Guests: Pr. Susan Westland

The meeting was opened by Barbara at 6 PM and a quorum was established. Pastor Susan offered the opening prayer.

The minutes of the October 2021 meeting were approved as printed. The minutes of the Annual Meeting of the Congregation were approved as amended. Larry Miller moved and Dave Weiss seconded to accept the minutes as discussed. Motion carried.

Old Business – The lease for the ½ house has not been signed. Barb will check with Kathy and possibly Wayne to have the lease signed by 12/31/2021. If not signed at that time, we will assume Wayne will be leaving. Not all the changes to the Constitution and By-Laws were presented to the congregation. They will be presented at the spring meeting. The board members were asked to look at their job description as printed in the By-Laws (Chapter 7) and decide if changes need to be made. Reports are due next month.

New Business – The board decided to read “Sacred Cows Make Gourmet Burgers” by William Easum. We are to read the first 3 chapters by the December board meeting and come with any questions or comments you might have. The Pastor’s review is due before the end of the year. Barb will conduct these. A decision was made to move the review to a more agreeable time. Barb stated that her term as President is ending at the end of the year. Mark Miller said he would stay on as Vice President. Motion by Jennifer and seconded by Yvonne to vote Dave Weiss as President and Mark Miller as VP. Motion carried. Larry Miller asked a question about the 4 ½ properties the church owns. Do we need to sell one to help with our finances? Pr. Jeff answered that we are in good shape financially and there is no need to do anything at this time.

Pastor Report - The author of the Spiritual Gifts Assessment will no longer be updating the program. We will retain our results and Pr. Jeff will look for another program to help us. The Irreducible Core needs to be part of any evaluation. The Spotlight Evaluation of Church Ministries. This will be brought up at the January 2022 meeting to start our evaluations by reviewing the program. A list of all missions needs to be composed. Attendance is getting better. There will be an Advent/Christmas drama every Sunday. If we have the volunteer staff we will do a Community Event the Friday, Saturday and Sunday before Christmas. The Alpha program will be started after Easter. The Lunch with the Pastors went well. There were 5 family units attending. Pastor Susan gave us information about the proposed By-Law changes being proposed for the Intermountain West District. Copies of the proposed amendments were distributed and the Board is being asked to respond and vote at the December meeting. The Children’s Church will move back to the 10 AM time slot starting the first Sunday in Advent. Pastor Jim has asked to be approved as a full-time pastor by having an Ordination here at Good Shephard. At the present time Pr. Jim is a resource pastor in the Intermountain West District while awaiting his first call. Pr. Susan will look into either having a Wednesday so the teens could attend or a Saturday afternoon time.

Financial – October was a good positive month for us.

64.5k\$ Total offerings

79.2k\$ Total income (includes 7.5k\$ of back payment from St Johns)

66.0k\$ Total expenses

13.2k\$ Net income (5.7k\$ if we remove the 7.5k\$ of extra payment from St Johns)

-21.1k\$ Our deficit for the year has shrunk to only this.

Human Relations – Pastor reviews are due by the end of the year.

Legal – Nothing to report

Marketing – The “bless” cards have been altered to give to anyone. There is just a prayer on the card with the church name on it. After Christmas, Larry will begin to take reservations for a 6-foot lighted cross for members to place in their yard/deck. Cost will be about \$50.

Facilities – There was a good turnout for the church cleanup. Most of the jobs were completed. Discussion followed about the tree by the children’s playground. A bid of \$3500 was given to trim the tree. The board decided that the tree needs to come down as it is too dangerous for the playground and the overhead wires. Bids will be obtained to take it down. The tree north of the driveway is making our church not visible from the road. That will be taken down also. In the spring, plans are to clean up the area north of the parking lot. Dennis Dickerson will be consulted to see if scouts can help with this.

Mission – Pastor Jeff wants to remove the first row of pews from all three sides of the church to give us more room for communion. One of the pews is broken as well. In January the pastors hope to start 40 days of prayer with a short devotional and prayer point. All mission giving is being reviewed and missions no longer responding will be dropped from the list. Certain missions will receive an increase in funding.

At Large – Dave finished teaching Crucial Conversations to the staff.

Next meeting will be the second Tuesday because of Christmas. Date of the meeting is December 14, 2021 at 6 PM.

The meeting closed at 8:05 PM with a prayer by Barb.

Respectively Submitted,
Jennifer Wollesen
Secretary