

Good Shepherd Lutheran Church

Board of Trustees Meeting

March 8, 2022

In attendance: Barbara Ashton, TeriLee Fitz, Yvonne Krause, Larry Miller, Mark Miller, Mike Platz, Pr. Jeff Tally, Dave Weiss, Jennifer Wollesen

Absent: None Guests: None

The meeting was opened by Dave at 6:02 PM. Pastor Jeff offered the opening prayer and devotion. A quorum was present.

By general agreement, the February Minutes were accepted as printed.

Old Business –
Code of Conduct update – tabled

Sound deadening blocks – Mark gave us an estimate to put 3 alcoves at \$9,000. Pr. Jeff mentioned that in-ear monitoring systems have been ordered. We'll see how much that helps. For now, we will put a cage around the drum set to contain the volume. Heavy sound dampening drapes might help also. We will try these options one at a time to see how they work dampening the sound a bit.

Diamond Rental Update – Tabled for the present time. Eric will work on replacing the lights in the Fellowship Hall. It was decided that he must have a spotter with him when he is on the ladder.

Outside Use Form – Revising the form was discussed. We need to find out how much the West Valley Symphony paid the church for their last performance. It was decided that a person must be in the building all times when it is rented out. If this is a person not associated with the event, he/she must be paid. Jennifer will update the forms for more discussion next month.

Meeting of the Congregation – April 3rd is the date. All BoT members must have their reports in to Kathy by March 18th to be in the package.

Improve our Ministry – Tabled until next year.

Sacred Cow book – All. A good discussion ensued. We all took the 20 question Permission Giving Readiness Test from the Appendix. Our average was 95. We are not yet ready to go to a permission giving church at this time, but we are working towards it. We decided to read Crucial Conversations by Joseph Grenny, Kerry Patterson, et al. Dave will lead us in studying this book and we will start after Easter.

New Business –
Should we start looking at a new lawnmower? Eric has the old one running but people cutting the lawn say it is hard to work. Jeremy will be consulted when he comes on board.

Pastor Report - Pastor Jeff introduced **OPERATION: SOLID LIVES (OSL)** which is a highly effective, proven system of discipleship that has been written, tested and refined to maximize its ability to impact individuals and accommodate masses of believers who are genuinely hungry for God's word. He would like to bring this into our church.

When do we start the 3rd Service? When is a good time? We will go back to our regular service times then. It will be started after Easter and the board was asked to support this addition in all ways

possible. It was suggested that we hold meetings after 2 10 AM services to explain what we intend to do and to ask for support. Make sure the congregation knows that we value their input. We were all advised to over communicate the 3rd service to everyone. The 3rd will be a Seeker Service and will not be streamed.

The Staff has asked for a procedure process for cleaning our membership role. There are many names on there that need to be deleted or put in another file. A small group of Yvonne, Larry and Dave will work on this.

Financial –	Jan	Feb	Monthly budget
Total Offerings	57.1k\$	46.7 k\$	55.4k\$
Total Income	64.4k\$	53.5 k\$	
Total Expenses	59.0k\$	62.1 k\$	
Net Profit	+5.4k\$	-8.6k\$	
Total YTD profit			
Excess Cash on Hand		186.9k\$	

Notes:

We have spent \$3226 on sanctuary cleaning for 2 months. This looks to be slightly less than what was budget for a maintenance person but just barely.

Mike will set up guidelines on who is authorized to spend the Special Funds. Mike will work with Mel on this.

Human Relations – Barb is working with Kathy on updating the Employee Handbook.

Legal – Yvonne is glad to report that she has nothing to report.

Marketing – Our prayer cards are going over well. Larry will have a cross outside for Sunday so people can see what they are. Larry also talked about a 3'x5' banner with something like "Prayer and Kindness" then just our website in smaller type.

Facilities – Google Fiber has asked if they can put a small box on the Milestone 1 lawn; permission given.

Mission – Mission meeting this week.

At Large – Nothing to report

Meeting closed at 8:22 PM with prayer by Dave.

Next meeting is April 12

Respectfully Submitted,
Jennifer Wollesen
Secretary