



Regular Meeting of the Congregation
April 3, 2022

1. Scripture Reading and/or Prayer
2. Determination of Quorum
3. Minutes of the Previous Meeting(s) including Special Meetings
 - a. Annual Meeting
4. Unfinished Business
5. Reports of Board of Trustees
 - a. Facilities
 - b. Human Resources
 - c. At-Large
 - d. Legal
 - e. Marketing
 - f. Mission/Ministry
 - Mission Committee
 - g. Secretarial
6. Reports from the Pastoral Office
 - a. Pastor Jeff Tally/State of the Congregational Records Report
 - b. Pastor Susan Westland
7. Special Reports
 - a. Call Committee
 - b. Family Ministry
 - c. Worship & Music
 - d. Office & Technology
 - e. Volunteer Coordinator
 - f. Women of the Word
8. New Business:
9. Treasurer's Report by the Financial Trustee
10. Adjournment

B5.02 The Regular Meeting of the Congregation shall be held in the Spring of each year, wherein reports from all the Committees, Councils and Board of Trustees of the Congregation shall be given.

Good Shepherd Lutheran Church
Annual Congregation Meeting
April 3, 2022

The meeting was opened by Barbara at 1 PM. Pr. Jeff offered the opening devotion.

A quorum was established. Dave Weiss moved and Jennifer seconded that the minutes of the April Congregation meeting be affirmed as printed. Motion carried.

Unfinished Business – Addition of Section B5.05 County, State or National State of Emergency. Edd Johnson asked for a summary of the bylaws which was given by Pr. Jeff. A discussion followed. A motion by Mick McCaslin to accept the addition seconded by Maggie Grimyser. A paper vote was conducted. Motion carried.

New Business – Pr. Jeff introduced Pr. Doug Opp and stated that Doug will be an at-large pastor representing Good Shepherd. Doug is currently an at-large Intermountain healthcare & Hospice Chaplin.

Treasurer's Report – Mike Platz explained the process of making a 2022 budget. Discussion ensued. John Ashton asked what financial support is being given to the on-line people. At the present time we cannot calculate the number. As analytical reporting improves, this will happen. Edd Johnson asked about St. John's nursery being behind in rent. Mike explained that the nursery has made up the difference and will be shown in next month's report. A motion by Dennis Dickerson seconded by Bob Scott to approve the budget as printed. Motion carried.

Report of the Pastoral Office – Steve Edwards asked how members are removed from our roster. Members are removed only if they request to be taken off because of a change in churches.

Report from the Financial Review Committee – Mike Platz reported that because of the opening problems, this task has not been accomplished. A statement in our next congregation meeting will bring us up to code.

Election to the Board of Trustees – Yvonne Krause was nominated to fill the Legal Trustee position, Dave Weiss was nominated to fill the open At-Large position, Jennifer Wollesen was nominated to fill the Secretary position and Mike Miller was nominated to fill the Facilities position. A written ballot was taken and everyone was voted into office. Barb Ashton thanked Chris Hopkins for serving as the prior Legal Trustee.

Call Committee Report – John Ashland reported that the committee worked hard to get the position of Legal Trustee filled. He thanked Ann Barberio for her time spent on the committee.

While ballots were being counted, the meeting was open to questions. One of the future jobs would be for people to have an on-line ministry on prayer and prayer teams to pray for the church during services. Gleni Coward volunteered to build prayer teams for the services.

Bob Scott motioned and Rick Johnson seconded to adjourn the meeting. After a closing prayer by Pr. Susan, Barb Ashton closed the meeting at 2 PM.
Respectively Submitted, Jennifer Wollesen Secretary

Report of the Facilities Trustee

Retirement and Hiring

In the summer of 2021 Wayne Schouten (Maintenance, Grounds, and Facilities) retired. With this retirement, the decision was made to rely on volunteers to help with the building needs where they could but hire out the large jobs. We did find volunteers to mow the lawn and we conducted a month of “Taco Tuesdays” to help with immediate needs. However, except for Gladys Waggerby who cleans the Sanctuary and Kerri Ziegelgruber who cleans the kitchen and Eric Wollesen who does a little of everything, no other long-term volunteers could be found. When Lily Edwards, who was cleaning the church twice per week, went back to school in the fall, Happy Housecleaning was brought in to clean.

With many repair needs going unaddressed, the position was placed with Zip Recruiter. The next few months resulted in no viable candidates and the costs ran about \$500 to advertise. The ads were pulled when a potential candidate from within the congregation was found and it was expected that we could hang on a little longer until the person could file the role. As of March 2022, Jeremy Gonzales has taken on the Maintenance, Grounds, and Facilities role. Once we catch up on the immediate needs, Jeremy will begin to build a team of helpers.

The following items need to be addressed this year.

Church Roof

We are still having reoccurring leaks in a few spots. Kathy has spoken with the roofing company on a few occasions, and they have been out to review the spots. With Jeremy coming on staff, Kathy will turn this over to him with the hope that he will have more time to devote the matter.

Milestone House

Eric Wollesen has done a lot of work on the Milestone Houses in and before the absences of a dedicated maintenance person. He will continue to work (if he so desires) alongside Jeremy to keep the houses in good condition.

Parking Lot

We have in recent months had a rash of abandoned cars in the parking lot. Kathy and Jeremy are discussing options.

Riding Lawnmower

Replacement of the riding lawnmower has been discussed for a few years. It may be discussed again this year.

Tree Removal

The large leaning tree by the Daycare playground on the House of Pray side of the parking lot needs to be removed and the tree closest to the 700 E entrance to the parking lot is being looked at.

Yards

The playground closest to 700 E needs updating. Kathy and Jeremy will discuss the issue with the Daycare Director, Amber Madsen, this summer.

The empty lot between the half house and the parking lot needs to be cleared of old trees, debris, and weeds. Some of this will be done during spring cleanup, Removing the recycling dumpster from this area has elevated the problem of people using this area as a dumping ground for unwanted appliances, lawn items, car parts, flooring, mattresses, and other such items.

Mark Miller- Facilities Trustee

Report of the Human Resources Trustee

With the grace of God our congregation is beginning our endemic phase of worship and ministry. I have completed annual reviews for Pastor Susan and Pastor Jeff.

CURRENT CHURCH STAFF

Current church staff positions are as follows:

- Senior PastorJeff Tally
- Associate Pastor..... Susan Westland
- Family Ministry DirectorJolyn Dickerson
- Office Manager/Website and App Developer, Grounds and Maintenance Manager..... Kathy Edwards
- Youth Minister/AV and Technical Support.....Jeff Stephenson
- Contract Accountant..... Mel Wilczek
- Music and Worship Minister.....Barb Nelson
- Office Assistant, Social Media, A/V and Technical Assistant.....Rick Johnson
- Facilities Maintenance Jeremy Gonzales
- Volunteer Coordinator..... Nicole Weiss

CONGREGATION LEADERSHIP POSITION CHANGES

David Weiss was appointed as President.

Good Shepherd’s staff members are committed to serving both God and you, our congregation.

Blessings,

Barbara Ashton, HR Trustee

At-Large Trustee Report

Open Position

Legal Trustee

Yvonne Krause

The report a year ago in April 2021 from my predecessor indicated that there had been no legal issues which required formal legal services during the previous few years. The activities during the last meeting of the congregation in November (2021) included a change in the legal trustee, with a thank-you to Chris Hopkins for her service and voting me in to take her place. From my new perspective I can see why formal legal services have not been needed, with a special continued thanks to GSLC staff and pastors for their prompt attention to averting potential legal problems.

Marketing Trustee Report

Larry Miller, Marketing Trustee

As we continually wish to “normalize” or church life. I really don’t know what that means anymore. Our church family has changed, and we have all adjusted to new ways to worship our Lord. We will continue to have Greeters at both the 8 and 10 services. Again, anyone wishing to join our team, please let me know.

We continually get positive feedback on the First Responder cards as well as the generic card that is also available. It is very heartwarming for both the giver and receiver of these simple cards that tell someone that they matter. Let this practice become a life-long way of spreading God’s love.

There will be another bike blessing that is scheduled for May 15th. This is for all modes including human, electric and gasoline powered bikes. Our local CMA chapter, Salt of the Earth will be co-hosting this event.

This Holy Week, we will be making crosses available for a cost of \$70. These can be 115V or solar powered. They are approximately 6' tall. A sample is at church. These will be delivered by Palm Sunday so please get your request into the office by April 3rd.

If you have any comments or suggestions, feel free to reach out to me at 816-804-4801 or at itismillertyme@gmail.com. Thank you for this opportunity to serve.

Ministry and Missions Trustee Report

Terrilee Fitz

They authorized an additional \$5,000 for the Ukraine relief efforts of Samaritan's Purse. There was discussion about the luau fundraiser for Pastor Si and the Samoan Church. We are looking to raise \$20,000 to help them retire the loan on their church with the Missions Committee giving \$10,000 and attendees making up the rest. Pastor Jeff will reach out to them about a date. Also discussed the Wednesday evening presentations of the Alpha series and the desire to have more attend.

Mission Committee Report

Dennis Dickerson

The Mission Committee is charged with the responsibility of distributing the funds allocated for benevolence by the congregation. To accomplish this the committee works with those dedicated to spreading the Good News of Christ and caring for the needs of His people.

Report

- Funds distributed to organizations

2021 Benevolence Disbursements	
Benevolence Contingency for 2021 †	\$15,877.44
Belarus Mission – Valery	\$ 2,454.48
Children of Peace Intl (COPI)	\$ 4,000.08
China Services Ventures	\$ 1,249.98
Christian Motorcycle Association	\$ 1,800.00
Christmas Stocking †	\$ 2,011.04
Eastern European Mission	\$ 3,436.32
Epiphany Fellowship	\$ 1,800.00
FCCCS Utah-Samoan Church	\$ 2,000.04
Good News Jail & Prison Ministry	\$ 1,800.00
Good Samaritan †	\$ 2,400.00
International Health Partners	\$ 3,999.96
InterVarsity Christian Fellowship	\$ 2,400.00
LCMC - Intermountain	\$ 1,200.00
LCMC - National	\$ 7,000.08
Pregnancy Resource Center	\$ 3,999.96

Rescue Mission	\$ 1,800.00
Royal Family KIDS	\$ 3,000.00
Standing Together	\$ 1,200.00
Vietnam Mission †	\$ 3,500.04
Vine Institute / Missions Door	\$ 4,000.08
Total Benevolence	\$68,475.02

† - Transferred to dedicated fund for future disbursement.

• **Highlights:**

As noted in the report of distributions above, the Missions Committee funded the work of many worthy organizations in 2021. One of the requirements for funding is that the organizations provide information to the committee on the work that they are accomplishing. The committee has taken the opportunity to increase 2022 funding for many of the groups that we have been working with for a long time and demonstrated their ability to make an impact for Christ while commitments to other organizations have ended.

A few years ago, the committee decided to set aside funds for emergency uses and provide a backup in case giving was impacted. This assured that we would be able to honor the commitment made to missions and be responsive to emergency needs. Most recently we have sent funding to Samaritan's Purse who has been working to help the Ukrainian refugees departing the ongoing war in their country.

The committee is grateful for the great generosity of the congregation that allows us to impact so many lives with the love of Christ. We are honored to be able to serve the church in as members of the Mission Committee.

Mission Committee Information

Members:

Dave Bogumil
Dennis Dickerson
Trudi Kesler
Mick McCaslin
Eileen Wolff

Ad Hoc Members:

Pastor Jeff Tally
Pastor Susan Westland

Chair: Dennis Dickerson
Board of Trustees Liaison: Terrilee Fitz

Board of Trustee Secretary

Jennifer Wollesen

As Board of Trustee Secretary, I have recorded all Board meetings and published such minutes after being approved by the Board. I have also recorded all Congregation meetings and published such minutes after being approved by the Board. Both minutes have been published on the GSLC website.

Senior Pastor – Rev. Jeff Tally

2021 was an eventful year. Pastor James went half time in May and retired in August. I started as Senior Pastor at the end of May and we went to two pastors after Pastor James retired in August. It was a joy to work with Pastor James and I know that he is having a great time with his current endeavors. **It is a pleasure to work with Pastor Susan and to lead a team of ministers who deeply love and care for our congregation.** We aren't perfect, and we can't be all things to all people all the time. But **I need you to know that the staff of GSLC aren't just paid employees. They are ministers who serve Christ faithfully by doing their best to serve this whole church in love.** Please appreciate them and help them whenever and wherever you can.

The church has never faced anything in my lifetime like recovering from this pandemic. God has blessed us with a wonderful, generous, loving congregation. **By the grace of God and your generosity we ended the year financially positive.** Most of our ministries are functioning and moving toward full activity. We have been able to hold events here at Good Shepherd, and while attendance at these events aren't what they were in the past (such as the boutique, the yard sale, Breakfast with Santa, and so on) they have provided wonderful opportunities for our congregation to reconnect with each other and with the community. **We move in hope, not fear. We live for Jesus, not the world. We love because He first loved us.**

Reconnecting was one of my primary goals heading into senior leadership. We aren't just church goers. We are Christ followers and we are family. It is enormously important that we reconnect. Nicole Weiss has been working on that with many of you and we have held several fellowship events so we can just enjoy one another in the name of Jesus.

After last year's regular meeting we held town halls so the congregation could have a sense of where the Lord was leading me if I was called as senior pastor. Again, **my heart's desire was that we would make efforts to reconnect as a family of God, having been separated from each other by the Covid pandemic for so long.** Many of the items and themes we discussed in the town hall have shaped our current direction and path and we are narrowing down a vision statement for Good Shepherd that will be the baseline for all of our ministry operations. Here is a reminder of what we discussed last year:

- Who we are--Set free by His Love to be His Faithful Family
- Why we're here--To be in the World and of the Kingdom Matthew 12:50 "For whoever does the will of my Father in heaven is my brother and sister and mother."
- Spiritual Process --Immersed in His Love
 - Love God with all your heart, mind, soul, and strength (Mark 12:30)
 - Love one another as I have loved you (John 13:34-35)
 - Love your neighbor as yourself (Mark 12:31)
 - Go make disciples (Matthew 28:18-20) Spiritual Product – The Body of Christ
 - Filled with love for Jesus (John 14:23)
 - Filled with the Holy Spirit (John 14:15-21)

- Filled with love for each other (1 John 4:7-8)
- Filled with love for the world (Romans 1:16)

We spent the season of Pentecost learning about the Holy Spirit. The focus for Advent was on invitation. The theme for Epiphany was SHINE – Spread His Incredible News Everywhere. We are currently focused on Listen to Him. We hope that as we refine the vision for this church (when I say “we” I mean the BoT, staff, and ministry leaders in the congregation) that you will embrace that path that Christ continues to set for us by His word and the Holy Spirit.

During the past year many events pertaining to Lutherans happened globally that made it clear to me that we needed to identify what kind of Lutherans we are. Believe it or not there is a wide variety ranging on a scale from ultra-pietistic to completely Universalist and worldly. **At Good Shepherd what kind of Lutherans are we or do we aspire to be?** I have observed the following to be true over my four years in this congregation and it is why when you walk into the church you will see the words – **Christ Centered, Bible Believing, Spirit Filled.** If we ever deviate from these things we will not only cease to be Lutheran, we will cease to be Christian. They are core to our identity in Christ. It is because of Jesus, His word, and His Spirit that we can live out lives of grace and peace.

Here are some numbers from last year regarding my time. In 2021 I averaged 235 hours per month . Mentoring and Counseling 100 sessions, 102 teaching opportunities, 351 hours of administrative tasks, 86 visits with members (at hospitals, in home, over phone, or in office), plus men’s groups, small groups, Ecumenical relations, BoT, LCMC, 3 funerals, 3 baptisms, and all the prep time for preaching and teaching (average 25 hours per week).

What’s ahead? Very soon we hope to have a new vision statement for the congregation. We’d love your thoughts on “Love God, Love Others, Make Disciples.” As we had our recent workshop with Perry Fruhling from LCMC he pointed out that it was GC² . That is “The Great Commandment and the Great Commission.” We have been working on many sound issues in the sanctuary and are working on a number of solutions which also includes a third worship service that will be very seeker sensitive. That would allow the 2nd service to return to the blended format we had pre-covid. We would appreciate feedback on that as well.

It is an honor to serve such an amazing church. You all are the church. The church isn’t a building or a name or a denomination or a brand. The church is a gathering of Christ followers who want to be like Jesus. The church is a family and a movement that is greater than the world because Christ is in the midst.

Love in Christ, Pastor Jeff

Congregational Stats for Regular Meeting Spring, 2022

	2019	2020	2021	2022 YTD
Member Deaths	4	5	8	2
Births	0	1	0	0
Baptisms	11	6	9	
Average Attendance for Sundays before Holy Week	324	324 (1/1-3/1)	47	124
Palm Sunday	403	On-line	88	NA
Maundy Thursday	111	On-line	32	NA
Good Friday	229	On-line	61	NA
Easter	789	On-line	187	NA

Pastor Susan Westland

The 2021-22 church year has been a year of the Holy Spirit gathering us to hear the good news that Jesus is risen, hope is alive, and the power of the resurrected promises still stand today!

Beginning in April 2021 some of my pastoral duties changed along with the change in senior pastoral leadership as Pastor Jeff and I began working toward building more of a discipleship culture here at GSLC.

Pastoral Counseling, Visitation and Member Care: Serving families in their time of need is one of my primary duties and I feel humbled to provide pastoral counseling and visitation to our members in this capacity. Our visitation team, led by Donna Thompson, was finally able to begin providing in-person care, although the vast majority of the care they provided continued to be by phone, email, text messages, and Zoom calls.

Despite these on-going issues, I was privileged to provide 115 pastoral support sessions to members who needed pastoral care. Many of these sessions were conducted by phone, email, text messages, zoom calls and in person where possible. These included 1) 10 Immanuel Approach prayer sessions, 2) five hospital visits, 3) 75 pastoral counseling sessions, 4) five baptismal counseling sessions; 5) 12 pre-wedding counseling sessions to two couples, 6) and pastoral assistance to eight families before and after their loved one's illness and death as they journeyed through their grieving process.

Immanuel Approach Prayer Ministry: In 2020-21 church year, the Immanuel Approach Prayer facilitators continued to provide healing prayer sessions for congregational members who were in crisis. However, this ministry needed to transition to a more lay leader led ministry and none of the current facilitators were willing to take over the leadership of the ministry. Therefore, at this point this ministry has been placed on hold until a lay leader can be identified to bring it back to life.

Prayer Ministry: From October 2021 to January 2022, I led a team of eight prayer

warriors who created and distributed a 40-Days of Prayer journal for the congregation. This group met weekly to pray for GSLC during the first 40 days of 2022 while GSLC used the prayer journal to seek the voice of God for His guidance in this year of ministry.

Preaching: Pastors James, Jeff and I continued sharing the preaching/presiding/floating rotation. This rotation included a great deal of planning and preparation for each of the various Liturgical Church seasons including Advent and Lent. This past year the Holy Spirit led us to concentrate our preaching focus on the identity of the Holy Spirit and how He strengthens our faith and helps us fall deeper in love with Jesus.

Teaching: In the fall of 2021, I taught 2 sessions of the 7-week Bible study “Elijah Man of Faith and Fire”. Between April and December 2021, I facilitated a weekly small group for 5 couples that included the “Sharing Your Faith without Fear” and “The Chosen” Bible studies. From July to August 2021, I hosted a weekly on-line Bible study called, “4-Keys to Hearing the Voice of God” and I am currently teaching a 7-week Bible study called, “Walking in the Covenant/Building the Kingdom”.

Outreach and Missions: This past year I was able to participate in several outreach events with the Christian Motorcyclists Association, the Backing the Blue events and Patriot Guard funeral missions.

LCMC Intermountain West District Council: I continued my service as the secretary for our local LCMC District until October 2021 at which time I became the District Coordinator and am continuing to serve the District in that capacity. The District Wide Gathering was held at Our Savior’s Lutheran Church in October 2021. As the District Coordinator, I was asked to help facilitate the ordination process for Jim Nelson who was ordained December 4, 2021, at GSLC.

I continued to serve as national a conflict resolution coach for LCMC. As a trained facilitator I helped organize a conflict resolution training for congregational leaders, staff and pastors of GSLC. This training was facilitated by Perry Fruhling August 13-15, 2021. Perry came back in March 2022 to facilitate another leader workshop to assist GSLC in discovering the direction God desires for us to follow in the coming years.

Family Ministry: In May 2019 I was asked to provide pastoral oversight of the Family Ministry Program. This duty continued to be a central focus of my ministry in 2021-22. For more information regarding my pastoral role in the overall health of Family Ministry, please read the Family Ministry Report.

Family Ministry Report

FAMILY MINISTRY: Research continues to show that parents are the biggest influence in the spiritual development of their children. The Good Shepherd Lutheran Church (GSLC) Family Ministry Program strives to follow the principles found in Deuteronomy 6:6-7 which reads,

6“These commandments that I give you today are to be on your hearts. 7Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.”

Our GSLC Family Ministry Team is composed of Pastor Susan Westland who provides pastoral oversight to the program; Jolyn Dickerson who leads the Children’s portion as the Children’s Minister and Jeff Stephenson “Ffej” who leads the Jr/Sr. High Youth portion as the Youth Minister.

A special word of thanks to the following amazing Family Ministry volunteers

Without volunteers, Good Shepherd Family Ministry wouldn’t be able to serve the people of Good Shepherd. Thank you to the many volunteers that helped accomplish the many unique ministry tasks of 2021-22.

Ministry Volunteers: Lindy Carlton, Alisha Davis, Chris Deemer, Teresa Deppe, Victoria Edmonds, Cole Johnson, Doug Johnson, Aliyah Kaluza, Tiffani Martin, Erika Mazuran, Kirk & Denise Stueber, Karl Schriewer, and Sara & Felix Vazaquez.

The Future of Family Ministry at Good Shepherd

Pastor Susan Westland

Throughout this past year our Family Ministry team marveled at how God’s mission to go and make disciples never stopped being the focus of all that our Lord Jesus called us to do. I have continued to be deeply humbled to serve with Jolyn and Jeff “Ffej” during this past year as their deep love for Jesus and their devotion to serving the children, youth, and families of Good Shepherd was clearly evident. They did an amazing job of continuing to lead their teams through another year of uncertainty and change. Over and over they prayed for discerning wisdom from the Holy Spirit to help Family Ministry bring the hope of Jesus Christ to the GSLC families.

In December, our Family Ministry Team held a Town Hall style meeting both in person and on Zoom where we received feedback from parents and students on how Family Ministry was meeting the needs of their families. We were able to gather important information regarding the direction and focus of our ministry and programming. As a direct result of the meeting, Family Ministry worked with Nicole Weiss, our GSLC Volunteer Coordinator, to offer a marriage retreat weekend and follow-on marriage enrichment classes. We are also making plans to offer parenting classes focused on helping parents/families teach their children about Jesus at home so the entire family grows in their relationship with Jesus.

I encourage our GSLC to pray for our Family Ministry team, our amazing volunteers, and all those we serve. I would like to personally thank Jolyn and Jeff “Ffej” for all their hard work and innovative ways they served God’s people in 2021 and I look forward to standing beside them as we continue to follow Jesus in 2022 as well.

Children's Ministry Report

Jolyn Dickerson, Children's Minister

While still navigating Covid, Good Shepherd Family Ministry was fully in person for many events and weekly children's programming.

Children's Church was held every Sunday throughout the year except for holidays. Children's Church featured Bible discovery, worship through prayer and singing, and games and crafts that reinforced the theme of the lessons. Our one room – mixed ages presented some challenges, but our team of volunteers was able to adapt the materials to meet the different learning styles and the various kids' ages. We used Group Publishing's "Dig In" curriculum – *Digging Into the Heart of God*, which used Old Testament stories to help us reflect on the character of God. Volunteers: Lindy Carlton, Sara and Felix Vazquez, Victoria Edmonds, Kerwin Knutsen, Kenia Davis, and Chris Deemer.

We planned several "fun" days for Children's Church such as pajama day with hot chocolate, Valentine's Day party, water day for July 4th complete with snow cones, Happy Birthday, Jesus Christmas party as well as game days.

Attendance remained steady with 12-18 students weekly. While not everyone attended each week, there were sixteen families whose children were present fairly regularly.

We experienced some resistance when we tried to have an education hour at 9:00; kids in Children's Church, youth in Youth Bible study, and parents attending an adult class. After five weeks of low attendance, we surveyed parents and returned to 10:00 for Children's Church.

First Communion: We offered a class with an on-line Zoom format for four students. First Holy Communion was celebrated in a special service for the participants' families and friends in May.

Rocky Railway VBS was on track with a "family-style" experience where parents were the crew leaders for their children. Ten families visited stations where they learned that Jesus' power pulls us through. Volunteers: Traci and Clark Hardell, Kim Solorio, Matthew Solorio, Jeremy and Vanessa Gonzalez, Teresa Deppe, Faith Deppe, Jinna Ralston, Jesse Johnson, and Maggie Grimsyer.

In the fall we kicked off the school year with "**Blessing of the Backpacks**" where students and school support staff and teachers received a blessing and custom tags to put on a school bag or backpacks.

Breakfast with Santa resumed with photos with Santa, crafts, pancakes and hot chocolate. Volunteers: Troop 51 Boy Scouts and Leaders.

For **Christmas Eve**, the children presented a play, "*'Twas the Night Before Jesus' Birth*" for the Family service. Sixteen children participated in the play. Reviving an old tradition, all children attending any of the services on Christmas Eve were given an ornament, candy, and an orange.

Rise Preteen Ministry: Part fellowship, part service; this ministry is for students in the 4th, 5th, and 6th grades. Activities included Escape Room fun, taco night, movie night, and "Minute to

Win It” games. The highlight of the summer was a mission experience going over three days. Eleven students worked on several projects: spreading mulch at a city park, working in two church member’s yards, and tackling weeds and litter on the church grounds. For fun, the kids went bowling and swimming, made tie dye tee shirts, launched paper rockets, and played games. Each evening, the students helped make their dinner, served their peers, and cleaned up after. Rise Ministry Volunteers included Erika Mazuran, Synthia Larson, and Jen Johnson.

Looking forward to 2022-23 Family Ministry is excited to plan the following programs and events to serve the families and children at GSLC. With the many activities, the need for volunteers is great. Consider how you can help and encourage our children by partnering with the Family Ministry team.

- Nursery care during Sunday worship and special events Fall
- Bible presentation to 3rd grade students March
- First Communion Class - served to students on Maundy Thursday as part of the Seder Service
- Family Ministry Sunday May 22
- Rise Preteen Ministry Events
 - Day of Service January
 - 3 Day local mission experience June
 - Fellowship activities
 - Service projects
- Sunday Fundays June - August
- Monumental VBS June 5 -9
- Blessing of the Backpacks August
- Bible presentation to 3rd grade students August
- Sunday School/Children’s Church with preschool/kindergarten, early elementary, and preteen classes September
- Wednesday night programming for kids September
- Fall Festival October
- Christmas Eve Family Service play December

It is a blessing and a privilege to serve the young children and their parents. I love watching the kids learn to love the God who created them, Jesus who redeemed them, and the Holy Spirit that guides them. Thank you for your support and encouragement.

In His service,
Jolyn Dickerson, Children’s Minister

Youth Ministry Report
Jeff Stephenson, Youth Minister

Vision for moving forward....

Last year, as we began to move a bit further out of the heart of the Covid-19 Pandemic, GSLC Youth Ministries cast a vision for moving forward. That vision included how to relaunch some

of the core pieces of youth ministry (mission trips, camps & retreats, weekly youth group gatherings, and confirmation) as well as cast a vision for how to be in line with how God is making things new in our midst. The goal of Good Shepherd Family Ministries continues to be to introduce students to Jesus and to help them let their lives be a reflection of His goodness and mercy. The following is a snapshot of how GSLC Youth Ministries is moving forward.

Summer Mission Trip: In the summer of 2021 a team of students and leaders traveled to Alamosa, Colorado to serve with YouthWorks. During their time this team of students served the community by painting, rebuilding, and providing maintenance for fencing and parking lots at an important community facility. Students worked hard and loved the fellowship time, and many of the same students are planning to attend the mission trip scheduled for June 12-17, 2022 in Rapid City, South Dakota. Thank you Lindy Carlton, Alisha Davis, Erika Mazuran and Denise Stueber for helping make these mission trips a reality! The 2021 trip had 12 participants and the 2022 trip already has 19 trip participants registered.

Summer Camp: Summer Camp at Big Canyon took place July 14-18, 2021. It was so good to be back at camp! We are partnered with Canyons Church, Holy Cross Lutheran, and The Fellowship (Sandy) for another extraordinary summer camp experience. For 2022 we will be partnering with Canyons Church, The Fellowship, Holy Cross Lutheran, Hope Church, Southeast Christian Church in addition to extending invitations to all the LCMC churches in the LCMC Intermountain West District. Good Shepherd had 25 participants in attendance at Summer Camp 2021.

Weekly Youth Group: Weekly youth group continued for junior and senior high students. To ensure comfort and safety for all students and families, Good Shepherd Family Ministries has continued to provide online and in person options for youth Bible study on Tuesday nights. We have a strong emphasis on small groups for our weekly in person youth gatherings and have recruited an awesome team of volunteers to care for our youth. A special word of thanks to Teresa Deppe, Cole Johnson, Doug Johnson, Tiffani Martin, and Karl Schriewer for their tireless commitment to our students.

Good Shepherd Youth Ministries is planning to continue the following:

Social Events to Build Community: Giving students the opportunity to gather for fun and fellowship is incredibly important. The summer of 2022 students will be regularly invited to gather together for fun social activities like BBQs at the park, hikes, trips to entertainment centers (Lagoon or Boondocks, etc.), movie nights on the lawn and other fun social events.

Service Projects to Build Connection: In addition to the gathering for fun and social events, our students will have the opportunity to once again serve our local community. Students involved in our small groups will have an opportunity to serve with the small group, weekly youth group has a regular service component, and as many of our social events as possible will also have a service element built in when possible.

Sunday Morning Programming (Fall 2022): Sunday morning classes and Bible studies for students will return once again in the Fall of 2022. These classes will include confirmation, student leadership development, outreach and evangelism training, and various topical Bible studies for students. If the need for online classes arises, we will make them available.

Family Ministry Parent Involvement: In addition to the development of student leaders for our youth ministry programs, Good Shepherd Family Ministries would like to increase the involvement of parents through planning committees, possibly a ministry council, parenting resources for all ages groups, and regular opportunities for parent feedback and communication.

Youth Ministry Volunteer Training: Good Shepherd Youth Ministries hosted a one-day volunteer training with Download Youth Ministries called The National Day of Volunteer Youth Ministry Training (NDVYMT). This training included six phenomenal training sessions with seasoned youth ministry veterans from around the country. In addition, all Good Shepherd Youth Ministry volunteers received access to Youth Ministry University to continue their training for ministry success. The NDVYMT will once again be hosted at Good Shepherd in September 2022.

I count it a privilege to be a part of this process with you as a congregation. It is a joy to serve in the capacity that I have been called.

Your servant, Jeff “Ffej” Stephenson

Good Shepherd Family Ministry, Youth Minister Director

Call Committee Report

John Ashton

The Financial Review Committee has been established and is in the process of reviewing the Church’s financial records and processes.

Two trustee positions will become open this year. Barbara Ashton, the Human Resources Trustee, will not be seeking another term of service. Mark Miller, the Facilities Trustee, is term limited. Candidates for these positions will need to be identified and vetted prior to being placed on the voting ballots for this fall’s Annual Meeting. If you are interested in serving one of these trustee positions or know someone who is, please contact the Church Office or myself.

The Church is seeking candidates for an open Call Committee position and would welcome recommendations from the Congregation for this position. If you are interested in serving on the Call Committee or know someone who is, please contact any member of the Board Trustees or myself.

John Ashton, Call Committee Chairperson

Worship Ministry

Barbara Nelson – Worship & Music Minister

The focus of our services is first and foremost to worship God in Spirit and in Truth (John 4:23). We are to give Him our "first fruits" (Exodus 23:19). This means that what we offer to Him in our worship services and our lives needs to be with excellence. Not perfection, just our best. Hence the choirs, worship teams, instrumental ensembles, dance groups, Tech people, drama troupes, etc., practice to "show themselves approved" (2 Titus 2:15). We are

blessed with an abundance of giftedness at Good Shepherd and a willingness to use those gifts and talents.

PAST ACCOMPLISHMENTS

Because of the Covid pandemic, the Adult Choir (directed by Barb Nelson), only sang special music on Christmas Eve. Kate McGuire continued to play the organ and piano for the services along with Karl Schriewer, when available. The Bell Choir (directed by Kate McGuire), and the Dance Ministry (directed by Tracy Emsley), have been meeting off and on throughout 2021 and the first part of 2022. The Bell Choir has blessed our church with beautiful music at Christmas, and Holy Week, as well as a few other times. The Dance Ministry shared a beautiful dance to “Joy to the World” for Christmas Eve, as well as blessing us with a beautiful dance for Ash Wednesday. They also lead us in worship by dancing during our 10:00 worship service. On Palm Sunday, April 10, 2022, they will again lead people around the sanctuary in worship. The Sound & Video Ministry (led by Rick Johnson) has blossomed with volunteers working the cameras, live-stream sound, and video switching.

During this past year, we have reinstated many Worship Assistants: Readers (coordinated by Dana Hulse), Ushers (8:00 coordinated by Donna Kay Lipsey, 10:00 coordinated by Gladys Waggerby), Communion Servers (coordinated by Barb Nelson), Liturgical Arts people (Clark & Traci Hardell & Denise & Russ Edens), Pastor Assistants, (coordinated by Barb Nelson) and Altar Guild (coordinated by Candace Hockett). The amount of help needed has fluctuated during the year depending on the risk of Covid. I want to thank all those who have helped in this time of need!

Maundy Thursday service was beautiful and touching with Communion, the Garden of Gethsemane and the stripping of the altar by our Dance Ministry. Good Friday’s service had our three Pastors each giving a reflection of the crucifixion story in Luke complete with musical support. Palm Sunday and Easter were full of celebration with music and dance. All these services were live-streamed.

May 16, we had a special service for the new children taking Communion for the first time. In the past, this had happened on Maundy Thursday but we were shut down for that service. There were four young people who took Communion for the first time that night. On May 23, Pentecost, we had a special service in the evening for our Confirmation Students. There were seven young adults being confirmed.

Thanksgiving Eve service was filled with prayer & praise. Pastor Susan led the prayer service and the music was a combination of traditional & contemporary. We had four services on Christmas Eve, two of them featured our Bell and Adult Choirs. Three of the services featured our Dance Ministry. The Family Service at 4:00 had a children’s pageant directed by Family Ministry with many children participating.

Our Ash Wednesday service was a traditional service with our 8:00 Worship Team leading us in musical worship. We offered ashes and communion three different ways: pre-filled

staying in the pews, pilgrim lines or kneeling at the altar railing. The service was live streamed.

MINISTRY REPORTS

ADULT CHOIR/ORCHESTRA: The Adult Choir met in the Fall of 2021 to practice for Christmas Eve and will meet to practice for Holy Week 2022. The Orchestra has not started again, but it will be evaluated for Fall 2022 practice.

BELL CHOIR: From small ensembles throughout the “lockdown” time, our Handbell Choir has come back to nearly full force! We worshipped in music at our Christmas Eve services and are scheduled to do so at our Holy Week services this year. With one retirement and one member leaving for service opportunities elsewhere, we currently have 10 members and would love to have a couple more join us. Potential members should be able to read music and be available for our Monday night practices. Since the purpose of the Handbell Choir is to enhance the services and support congregational worship, this is a great way to express your love of Christ and bring others to Him. Our regular schedule of practice and performance runs from the end of August through May.

DANCE MINISTRY: Good Shepherd's Dance Ministry has been together for over 30 years. We have grown together as friends and as worshippers who love to express our praise in movement. The ministry includes young and old, male and female, and folks of all abilities who have a heart to bless the congregation using dance, flags, and drama. We minister to the congregation throughout the year with the notable dance being the Christmas Eve Candle Dance. We meet on Monday nights [from 7pm to 9pm](#) in the sanctuary. Please join us! Tracy Emsley

8:00 WORSHIP TEAM: The 8:00 worship team has served Good Shepherd in our time of need. Because of Covid, we didn't have a choir for fear of spreading Covid through singing. The 8:00 team consists of members of the choir who practice on Wednesday nights and sing every Sunday morning at the 8:00 service. This service is live-streamed.

10:00 WORSHIP TEAM: The 10:00 Worship Team members are part of a pool of musicians who are trained in Worship leading. We have drummers, bass players, guitar players, piano players, ukulele, mandolin, vocalists, violinist, who supply great Spirit-led worship on Sundays. This service is live-streamed.

DRAMA MINISTRY: Tess Tally is our Director of any dramas that we present. Christmas Eve we had the “Three Trees” sketch at three of our services. On December 26th, we had one service at 9:30 which was live-streamed and included 3 different sketches. Good Friday 2022, we will have a special presentation as well.

TECH TEAM: There are many more volunteers doing a fantastic job with our “Live-Streaming” every Sunday. We are continuing to add equipment to enhance our services

over the airwaves. Thanks to all the wonderful volunteers who serve every Sunday and at special services in our tech area!

FUTURE PLANNING: The vision for the Celebration Arts at Good Shepherd is to continue presenting our gifts and talents with excellence. Overall, I want to offer more opportunities for instrumentalists, vocalists, actors, dancers, etc. to present their gifts to God.

CONCLUSION: I want to thank all the leaders for their wonderful service. I also want to thank all those who participated in any of the worship services this past year. Last of all, I want to thank my incredible husband, Jim. In His service, Barbara Nelson

Office and Technology

Kathy Edwards/Rick Johnson

As in the rest of our lives, technology in the church is ever growing. The pre Covid projects (Website, Mobile App, a new Giving Platform, online File Server, and Payroll System are now part of our everyday lives in the office.

Live Streaming is still evolving (cameras, lighting, the actual live stream platform, video editing), but feels under control. However, recruiting volunteers to assist with the Sunday service livestreams is still extremely difficult.

Volunteer Coordinator

Nicole Weiss

I started as the Volunteer Coordinator at Good Shepherd in June of 2021. This role is brand new and has enormous potential to help people connect with God, with others, and then hopefully invest in the church by volunteering their time and talents. While Covid created some bumps, it also created opportunities to get creative!

The primary responsibility for this role is to help the Staff find teams to help them in their jobs. This has been difficult and will continue to be my primary responsibility. But I also feel it's important to help people connect within the church.

Being a Volunteer Coordinator during a pandemic is challenging - especially when we weren't sure who was comfortable coming to church and who was not. In order to find Volunteers, we needed to know who was where!

One of my first priorities was to determine who consistently came to the 8:00, 10:00 and Online services. These are the people who ARE the church and are my primary focus. I do my best to find people who are "lost". Meaning, due to Covid they have stopped attending. It's difficult to determine who those people are. *IF you are one of those people or know one of those people - please contact me!*

Here are some of the things that we've all done together!

Large Events:

- Pastor James Retirement party
- Pastor Jeffs Inauguration Party
- Church's 60th Anniversary Party
- Taco Tuesday nights! (6 Tuesdays of volunteer clean up)
- Christmas Eve Volunteers
- Fat Tuesday Celebration
- And a few random Potlucks!

New opportunities to connect were created:

- Sunshine Committee - Handwritten notes to people, Birthday Balloons, Coffee Dates
- Dream Dinners - Dinners for women to meet and dream - about Church opportunities and to mingle the 8,10, and online personalities
- Creating a consistent face for Weekly Announcements
- Started creating a new Photo Directory

Moving Forward - Here are a few things that we'll be focusing on soon:

- Database Maintenance
- Quarterly All-Church Service Projects
- Nativity Outreach! This will be a bigger better ALL Church Community Outreach! This event is in December, but we need to start the planning and the building NOW!

I am grateful to all of you who feel I have "Volen-told" things over the past years. I do hope you know I love each and every one of you, and am so grateful for saying yes to the Opportunities to help serve and to our Lord!

In Him, Nicole Weiss

Women of the Word

Donna Kay Lipsey

What a time of challenge the last two years have been trying to get something done and not being able to do things the same old ways. The first priority has been keeping our two Circle groups running. They are, of course, very important since Fellowship and Bible Study is how we began and what we will always focus on. Some of the events we used to have, **The Potato Bar Auction and Bingo**, are not coming back and we will be looking for something new and better to replace them. Last November we did have our **Fall Boutique** and it was a very successful event. We learned a lot and found out a few of our weakness which we our working on correcting before we have the Boutique on November 5th, 2022.

In the Lenten Season of 2022, we brought back **Lenten Soup Suppers**. It has been good, but not great. We need to find a way of making it better and getting more people out. Why? Because it is important to continue to raise money to feed the people in our community. We will continue to look for ways to serve.

This past year, The W.O.W. Board saw three of our most beloved members step down from

the Board. We will always be grateful to LaVonne Pennell, Willa Zeeh and Randi Grimm for all their years of service. The Board has added two new members this last year. They are Barbara Winberg and Eileen Wolf.

So, what has God been doing with W.O.W. Over the last year? We have given to the following groups.

Copper View Food Bank	\$ 992.27
GSLC Church Lighting	\$ 400.00
Thanksgiving food certificates for church family members	\$ 1,480.00
Thank Offering Sunday	\$ 1,260.00
Least Coin (women in need around the world)	\$ 330.57
Church Women United	75.00

Coming Events for 2022:

Ladies Night Out Aug 5th

Fall Boutique Nov. 5th

Working on a Night at Rhodes Bakery

Working on a Christmas Event gathering of Ladies.

Remember the **Quilting Ladies** and their wonderful contribution they make to all the children that receive quilts and tote bags made just for them by loving hands.

Financial Report

The detailed 2022 budget is available on the Good Shepherd website.

Goodshepherdutah.com
Community, Your Board of Trustees, Budget,



Good Shepherd Lutheran Church Financial Report

Mar 18, 2022



Financial Report

Balance Sheet

	Dec 31, 2020	Dec 31, 2021
Cash	\$ 546,126	\$ 607,875
Dedicated Funds	<u>\$ 401,243</u>	<u>\$ 417,982</u>
Available Cash	\$ 144,883	\$ 189,893



Financial Report

Income vs. Expenses

	2020	2021
PPP Loan	\$106,600	
Giving&Income	\$ 762,280	\$ 761,320
Total Income \$	868,880	\$ 761,320
Expenses	<u>- \$ 795,106</u>	<u>- \$ 738,198</u>
Net Inc/(Deficit)	\$ 73,774	\$ 23,122



Financial Report

- Had a good year financially even given the pandemic
 - Good expense management discipline allowed us to stay positive for the year, even without a PPP loan/grant in 2021
- Have continued to bless others via member giving
 - \$68,475 given to Missions we support
 - Continued to invest in technology for improved experience in the sanctuary and for online streaming church services
- Enter 2022 with strong balance sheet
 - A large total in Dedicated funds that can be used to invest in the church and bless others
 - Additional cash balance that can be used for emergencies