

Good Shepherd Lutheran Church Annual Congregation Meeting November 1, 2020

President of the Board of Trustees, Barb Ashton, welcomed the members of the congregation to the meeting at 1:15 PM. The meeting was opened with a Scripture reading by Pastor Jeff and a Prayer by Pastor Susan.

A quorum of 51 was established. Kevin Fitz motioned and Ann Barbiero seconded that the minutes from the previous Annual Meeting be ratified as written. Motion carried.

Discussion and Vote on By-Law addition – Chris Hopkins, our Legal Trustee opened the discussion for the By-Law addition.

B5.05 County, State or National State of Emergency Issuance:

In the case where a County, State or National State of Emergency has been issued:

- a. Board of Trustees meetings may be held remotely by video and/or audio conferencing if necessary.
- b. Congregational Meetings:
 1. Every attempt will be made to meet in person within three months.
 2. If we are unable to meet in person:
 - a. Reports will be distributed to the congregation and copies will be posted at the church and on the website.
 - b. Any items requiring a vote will either be moved to a special congregational meeting, the next scheduled congregational meeting, OR may be voted on through mail or by participation in an online meeting if the item is urgent and an in-person meeting cannot be scheduled and safely attended as determined by the Board of Trustees.
 3. Financial Concerns:
 - a. The financial limits of the Board of Trustees (<3% of the total budget outlined in Section B7.05) are suspended only to the extent that the church may be adequately funded to carry out church business during the declared emergency.
 - b. In the event a new budget cannot be voted on, the existing budget shall remain in place until such a time that a new budget can be presented and voted on.

A question was raised about being in compliance with our Constitution on absentee voting. It was suggested that we vote on the By-Law addition as it is presented with the understanding that the Board of Trustees will not implement a vote by mail or online until the Constitution is changed. Motion by Maggie Grimyser seconded by Yvonne Krause to accept the by-law addition with the aforementioned understanding. Motion carried. The Board of Trustees will take action on updating the Constitution.

Treasurers Report – The pandemic has been rough on our giving. We have lowered our expenses but we are still in a deficit through the end of September 2020 of \$47,000. Everyone is asked to be aware of our shortfall.

Report from Pastoral Office - The report has been difficult to establish a good reading because of the pandemic. Streaming 2 of our services has increased viewing.

Proposed Budget for 2021 – Mike Platz described that the Board of Trustees have decided to maintain the same budget numbers for 2021. This will mean no pay increases for any staff. A question was asked if the PPE monies become available would staff be given an increase or bonus. The Board of Trustees will take that under advisement. John Ashton moved and Bob Scott seconded to accept the 2021 budget as presented. Motion carried.

Call Committee – John Ashton reported that 2 of the 3 Board positions are available to be voted on. Mike Platz was voted in as Financial Trustee to fill the vacant position and Larry Miller was voted in as Marketing Trustee. The Missions and Ministry and At-Large position is still open.

Vote on Call Committee position – There are 2 open positions on the Committee. Jessie Johnson was nominated and voted in to fill one of the positions. There is one empty position.

A motion to adjourn was made by Bob Scott and seconded by Bo Hopkins to adjourn the meeting. Pastor James closed in prayer. Meeting adjourned at 2:25 PM

Respectively Submitted,
Jennifer Wollesen
Secretary