

Good Shepherd Lutheran Church

Board of Trustees Meeting

5/10/21

In attendance: Barbara Ashton, Terrilee Fitz, Chris Hopkins, Larry Miller, Mark Miller, Mike Platz, Pr. James Wakefield, Dave Weiss, Jennifer Wollesen

Absent: None Guests: Pr. Jeff Tally, Pr. Susan Westland

The meeting was opened by Barbara at 6 PM. Pr. James offered the opening prayer.

The minutes of the April 12, 2021 meeting; and the Regular Congregation Meeting of April 25, 2021 were approved as printed.

Old Business – A May 23, 2021 policy statement for the use or non-use of facemasks was discussed. A motion was made and seconded to accept the policy statement. Motion carried. See the attached report. A policy statement for Summer 2021 for Family Ministry was discussed. A motion was made and seconded to accept the policy statement. Motion carried. Mike Platz expressed concerns that it was not the appropriate time yet to not require facemasks during Sunday morning service, and that he voted No against this motion. See attached report. It was noted that signs would be put up saying that masks are recommended. Outside groups (Scouts) have been looking to our church for protocols.

New Business – A letter of Call for Pr. Jeff was discussed. A motion was made and seconded to approve the letter of Call. Motion carried. Pr. Jeff, the President and the Secretary signed the letter. A motion was made and seconded to add Pr. James as pastor emerita effective August 10 2021. Motion carried. A motion was made and seconded to accept Dave Weiss as Trustee At-Large. Motion carried and Dave was welcomed to the BOT.

Pastor Report - Pr. James - The pastors are moving along doing administrative duties for the upcoming transition. Attendance has been about the same. Barb is looking into getting help with the sound board and streaming problems we are having. Pr. Jeff – The staff still struggles with health issues. Pr. Jeff also recommended a job description for a Director of Volunteer Ministries & Program. After meeting with all applicates, Nicole Weiss will be hired for the job to start June 11, 2021. A motion was made and seconded to allocate funds for the Volunteer Ministries and Program from the vacant Associate Pastor's salary for the remainder of 2021. The position will be added to the budget for 2022.

Financial – Finance trends continue consistent with prior months. We are still averaging a monthly shortfall of just under \$5000 per month (~\$4650 per month currently). To get to that number, I removed the extra \$2300 we have received in income for Johnson Way/Milestone houses that I still expect to be undone at some point. Some larger quarterly charges got charged this month as well; that could mean finances could look a little better over the next 2 months. The finance charges charged for giving continues to average ~\$900 per month. There also was a Push Pay Renewal of \$1920 charged this past month. And a roof expense of \$1421. Business expenses by the pastors and staff continues to be much lower than budgeted, only \$825 spent YTD vs a budget of \$5750. The shortfall of \$9,000 per month is current actual income YTD vs our current budgeted income.

A cost analysis of the custodian position is being done to determine what duties need to be hired out when Wayne retires the end of June 2021.

Human Relations – Barb reported on meetings she has had and noted that all staff evaluation have been completed.

Legal – Nothing to report

Marketing – June 6 will be CMA Sunday. There will be a blessing of bikes, bicycles and law enforcement agencies to bless the bikes. All are invited to bring their bikes for blessings.

Facilities – The front door has been repaired and the roof is done and paid for.

Mission – Nothing to report.

At Large – Nothing to report.

Next meeting is June 15. **THIS IS A DAY CHANGE!**

The meeting closed at 7:27 PM with prayer by Pr. Susan

Respectively Submitted,
Jennifer Wollesen
Secretary

Covid-19 Policy Statement for Good Shepherd Lutheran Church
May 23, 2021

The Pastors, Staff, and Board of Trustees at Good Shepherd Lutheran Church want you to feel safe returning to worship and other uses of our building. We have missed you and all the joy you bring!

1. Beginning Sunday, May 23, 2021, facemasks will not be required to attend services in the sanctuary. The use of facemasks is still encouraged and we ask everyone to not judge others who choose to wear or not wear a facemask at GSLC. Let's be kind to one another!
2. SAFE AREA: If you choose to sit in the first five rows of the center section, you are required to wear a facemask and maintain physical distancing. Please ask a staff member about why this is the safest area in the sanctuary for persons concerned about contracting the virus.
3. Beginning Sunday, May 23, 2021, we will run the fan during services in the sanctuary and exchange 40% of the air as the air recirculates. This will significantly reduce any airborne particles, including Covid-19. This will increase our air-conditioning costs, but we believe this is our best practice in helping keep everyone safe.
4. Beginning Sunday, May 23, 2021, pre-registration is no longer required. We are no longer required to gather this information for contact tracing.
5. We are continuing to clean high touch surfaces to mitigate the spread of the virus.
6. Please continue to maintain physical distancing in the hallways and foyer. Facemasks are not required, because the duration of exposure is less than 15 minutes.
7. Please consider wearing a facemask when attending smaller meetings in the church building.

We will continue to encourage physical distancing and wearing facemasks until we have achieved herd immunity in Utah.

2021 Covid Safety Plan

Good Shepherd Family Ministry Summer 2021

In an effort to embody our values of health and safety, Good Shepherd Family Ministries will have the following policies in place during the summer of 2021. These policies will be assessed at the beginning of each month with adjustments made accordingly.

Children's Ministry

1. Weekly Children's Church

1. Leader's will continue to wear masks while working with children during Children's Church
2. Mask use by children that participate in Children's Church will be determined by the parents of the child. All children will be welcome to participate.
 - i. Children that choose to wear a mask will not be asked to remove their masks for activities, discussions or other times of sharing during Children's Church
3. Tables, chairs, and other touch surfaces will be cleaned and disinfected before and after use at Children's Church
4. Hand sanitizer will be available
5. Families are asked to keep their children home if they are ill or have any Covid symptoms such as fever, shortness of breath or cough.

Youth Ministry

1. Weekly youth group gatherings (COMMUNITY)

- a. Online youth group Bible study will continue to be offered for those students that prefer to meet online. Time and day to be determined
- b. In person gatherings will be offered weekly
 - i. Leaders will continue to wear masks while working with students during youth ministry events and activities.
 - ii. Leaders may choose to go without a mask outside as long as a physical distance of 3' is maintained.
 - iii. Students will be asked to wear a mask indoors and/or when physical distance is not possible.
 - iv. Whenever possible youth ministry events and gatherings will take place outside
 - v. Tables, chairs, and other touch surfaces will be cleaned and disinfected before and after use at all youth events.
 - vi. Hand sanitizer will be available.
- c. Families are asked to keep their children home if they are ill or have any Covid symptoms such as fever, shortness of breath or cough.

2. Youth Summer Mission Trip (July 4-9)

1. Policies put in place by YouthWorks during our week of summer camp will be observed by Good Shepherd Youth Ministry. All policies regarding masks, health checks, etc are put in place by YouthWorks and can be found here: [COVID-Proofing Trips](#)
2. Rapid Covid-19 Tests will be made available and will be used with parental approval during the mission trip if any student or leader exhibits any symptoms while on the mission trip.

Youth Summer Camp (July 14-18)

- a. Policies put in place by Big Canyon during our week of summer camp will be observed by

Good Shepherd Youth Ministry.

b. [COVID-19Health&Safety|bigcanyon](#)

c. Students will be asked not to attend camp if they are ill or have any Covid symptoms four or fewer days prior to camp.

d. Rapid Tests will be made available and will be used with parental approval at camp if any student or leader exhibits any Covid-19 symptoms while at camp.