

**Good Shepherd Lutheran Church
Board of Trustees Meeting
12/14/2021**

In attendance: Barbara Ashton, TeriLee Fitz, Yvonne Krause, Mike Platz, Pr. Jeff Tally, Dave Weiss, Jennifer Wollesen

Absent: Larry Miller, Mark Miller. Guest: Pr. Susan Westland

The meeting was opened by our new President Dave Weiss at 6 PM. Pastor Jeff offered the opening prayer and the devotion from Oswald Chambers. A quorum was reached. Yvonne motioned and Barb seconded approving the November meeting minutes as amended. Motion carried.

The board then talked about the chapters we read in the book *Sacred Cows Make Gourmet Burgers*. Yvonne and Dave had several questions about the book and our church. It will be interesting to hear what others think as we read the next 3 chapters (Chapters 4-6). Dave asked 2 questions that we need to think about: How do we blend this with who and what we are? How do we apply this today? Dave also talked about *Growing an Engaged Church* by Albert Winseman which gave him some insight. Maybe we need to look into this book?

Old Business – A motion was made by Jennifer and seconded by Barbara to adopt the LCMC Intermountain West District changes to their constitution and by-laws. Motion carried.

New Business – The board will recommend to the Missions Committee to gift Jim Nelson a monetary gift of \$600 to offset the cost of purchasing his vestments. TerriLee will bring this recommendation to the Missions Committee which will meet again in January, 2022.

Jennifer will find the info for a call committee candidate and forward it to Tom Krause. She will also send copies to John Ashton and Dave.

Doug Tapking's letter was discussed. Pr. Jeff, Barb, Yvonne and Dave have either written him or talked to him. We need to keep reminding people that we are changing and the pastors and the board welcome any questions or responses the congregation might have.

Pastor Report – We need to schedule a time for an Evaluation of Church Ministries. The staff should be complimented for going above and beyond their duties to make sure programs are running smoothly. Youth and Family and Children's Church attendees are increasing. Breakfast with Santa was well attended and the feedback was positive. Attendance and momentum are increasing. The staff will begin talks about a third service after the first of the year, hopefully to start the Sunday after Easter. Preparations are also underway for Lent – Preparing for a Resurrection Life. 40 Days of Prayer will start with January. The congregation is asked to participate.

Financial - November was a breakeven month. Offerings seemed a little low at 47.9k\$
Total Income 54.4 k\$. Total Expenses 53.9 k\$ Net + \$500. Year to date, our deficit remains ~ 20k\$

Human Relations – One pastor evaluation is completed and the second will be done before the end of the year.

Legal – The current description states “the Legal Trustee shall advise the Board of Trustees (if the Trustee is a member of a local or regional Bar Association), or secure legal counsel to advise the Board of Trustees, regarding legal matters that arise in the regular course of the Congregation's business.”

I see no reason for any changes in that description, unless we add something like, “the Legal Trustee shall be available to coordinate and collaborate with board members when matters arise that involve the same members.” Other than that, the description seems to me to be clear and succinct. (Although it is not said directly in the Bylaws, it can be inferred in Chapter 7, B7.04, a-p, that all of the trustees, including legal, are available for collaboration.)

Marketing – We are in need of someone to take over the website for Kathy. Door hangers are being distributed to surrounding neighbors.

Facilities – No report. Jeremy Gonzalez may apply for the cleaning and grounds position.

Missions – The Missions Committee has allocated funds for 2022.

At Large – Dave is thinking about starting a ministry group to do a project every month outside the church with the exception of our 2 work days.

Next meeting is January 11, 2022 if there are no complications from the BoT.

The meeting closed at 8:01 pm with prayer from Dave.

Respectively Submitted,
Jennifer Wollesen
Secretary