

Good Shepherd Lutheran Church

Board of Trustees Meeting

2/8/21

In attendance: Barbara Ashton, Terrilee Fitz, Larry Miller, Mark Miller, Mike Platz, Pr. James Wakefield, Jennifer Wollesen
Absent: Chris Hopkins
Guests: Pr. Jeff Tally, Pr. Susan Westland

The meeting was opened by Barbara at 6:01 PM. Pr. James offered the opening prayer. A quorum was established.

The minutes of the January meeting were approved as printed.

New Business – The Call Committee has met twice. Questions have been sent to Pr. Jeff and an interview has been scheduled. A CC meeting has been scheduled to determine if a recommendation will be made to the BOT. Pr. James suggested that if Pr. Jeff is recommended to be called, Town Hall Meetings be scheduled to allow Pr. Jeff to speak to and take questions from the congregation. If Pr. Jeff is to be issued a call, the BOT will need to complete the financial arrangements.

Old Business – None

Pastor Report – Pr. Jeff is working on questions from the CC and working on assembling small groups. Hopefully small groups will help us stay connected and healthy. Pr. Jeff is also learning how to fix our sound problems on our live services. Pr. Susan was part of 20 pastors trained as conflict resolution coaches. As needed, she will be lent to other congregations. Pr. James reported some problems with Covid 19 related absences. The staff is working around absences. Attendance has not been as good as last year. He is hopeful attendance will pick up in March as more vaccines become available. A live Ash Wednesday service is being planned. Wednesday night plans during Lent are based on Jesus and the Psalms. These will be broadcast Wednesday afternoon for viewing. Easter Sunday will have 2 services. Holy Week plans are not yet finalized.

Financial – Although overall expenses were \$9,000 less than our budget, offerings were \$12,000 less than budgeted, only \$48,000 for the month, and it looks like less than budgeted in daycare rent, plus a "miscellaneous income" assumption that didn't materialize, made it \$13,000 less than budgeted for total income. This resulted in a shortfall of a little more than \$5,000 for the first month of the year. Almost all expenses were lower. The only ones higher were Utilities which were much higher than plan, by \$1300. Mike is guessing the gas budget is normalized over the year so January would be expected to be above average but even electricity was 25% higher than plan. The only other high expense seemed to be the bank charges, \$700 vs \$300 budgeted.

Human Relations – Nothing to report

Legal – Nothing to report

Marketing – People are taking the thank you cards and the response has been positive. Larry is working with TerriLee on possible local mission work. The website has been changed to Congregation Portal and Interested in visiting. Larry is planning on taking orders for crosses. A 6' cross which costs \$75 or a 4' cross which costs \$50 with lights. Hopefully we will have these operating in yards by Easter.

Facilities – Snow removal costs are a concern. We will be changing to a different company.

Mission – Nothing to report

At Large - Vacant

Next meeting is March 8, 2021

The meeting closed at 6:43 PM with prayer by TerriLee.

Respectively Submitted,
Jennifer Wollesen
Secretary